

Treating everyone fairly and equitably with dignity and respect.

Discrimination in employment is illegal!

If you believe you have been discriminated against in an employment matter, or in the workplace, because of your race, color, sex (including sexual harassment), age (if 40 or above), national origin, religion, disability (physical and/or mental); or if you believe you have faced reprisal for previous equal employment opportunity (EEO) related activity (e.g., filing an EEO complaint; participating as a witness, representative, or other activity in connection with an EEO complaint; or for opposing what you believe to be unlawful employment discrimination), you must contact an EEO counselor within 45 calendar days of the alleged discriminatory action.

Complaints of discrimination based on political beliefs, marital or familial status, and/or sexual orientation may also be brought to the attention of an EEO counselor. However, these bases are not covered by Title VII of the Civil Rights Act. They are administratively processed by the Department. Final USDA decisions in these cases are not appealable to the Equal Employment Opportunity Commission or any other non-USDA agency or Department.

Employees or applicants for employment with the USDA Forest Service who wish to file an employment discrimination complaint based on any of the 12 prohibited factors listed above must first contact an EEO counselor through our web page at <http://fsweb.wo.fs.fed.us/cr.html> or by contacting the appropriate ECP Service Center listed below:

■ **202•205•1053**
Washington Office*
(Local commuting area)
Washington, D.C.
Employment Complaints
Program (ECP) Service Center
14th & Independence Ave., SW
Washington, D.C. 20250
Fax: 202•260•5054
TDD: 202•690•0987

■ **707•562•8653**
Region 5*
Pacific Southwest Station
California-ECP Service Center
1323 Club Drive
Vallejo, CA 94592
Fax: 707•562•8656
TDD: 707•562•9237

■ **503•326•3305**
Regions 6 and 10*
Pacific Northwest Station
Portland-ECP Service Center
1220 SW 3rd Avenue, Rm 618
Portland, OR 97204
Fax: 503•326•3310
TDD: 503•326•3311

■ **404•347•1908**
Regions 8 and 9*
North Central Station
Northeastern Station
**International Institute of
Tropical Forestry**
**Southern Research
Station**
**Forest Products Lab
Northeastern Area**
Atlanta-ECP Service Center
1720 Peachtree Rd., Rm 1099s
Atlanta, GA 30367
Fax: 404•347•1931
TDD: 404•347•0149

■ **303•275•5401**
Regions 1, 2, 3, and 4*
Rocky Mountain Station
Denver-ECP Service Center
P.O. Box 25127
Lakewood, CO 80225
Fax: 303•275•5406
TDD: 303•275•5362

Fairness

Equity

Dignity

Respect

**Each Employment Complaint Center will process local allegations brought against LE&I and Job Corps Centers. Resolution discussions may be escalated to their respective Headquarters Unit.*

USDA is an equal opportunity employer.