

Job Corps Works for Charity

—Dixie Dies, Bitterroot National Forest



Bitterroot National Forest employees and Trapper Creek Job Corps students successfully completed a food drive last winter for Haven House food pantry in Hamilton and Pantry Partners in Stevensville. At the end of a week-long effort, 1,750 pounds of food were

donated to Haven House, more than 250 pounds of food were donated to Pantry Partners in Stevensville, and \$470 were donated for the two charities.

John Ormiston from the Bitterroot Forest, and Jim Fuchs from Trapper Creek Job Corps, spearheaded the ef-

fort. In John's words, "It was more than fantastic, it was *fantasmogorical!* The highlight of the drive was the happy faces of Trapper students as they unloaded two pickup loads of donated food and presented their \$250 check to the Haven House president."



Trapper Creek JCC students present a check to Judy Parsons, president of Haven House.

White Sulphur Springs: Tree City, USA

—Tim Benedict, White Sulphur Springs Ranger District

It was an awesome Arbor Day! On April 22, community leaders, high school students, and Forest Service officials created a fun and exciting tree-planting event at White Sulphur Springs High School, complete with a visit from Woodsy Owl.

Following the tree plantings (three quaking aspen and an Austrian black pine), Mark Lennon, Montana Department of Natural Resources and Conservation community forester, presented Mayor Ray Phillips with a plaque, flag, and street signs designating White Sulphur Springs a "Tree City, USA."

Woodsy (Carol Hatfield, State & Private forest coordinator for the Helena and Lewis and Clark NFs) visited the elementary school in celebration of Arbor Day.



Celebrating Arbor Day in White Sulphur Springs, MT. Woodsy Owl (a.k.a. Carol Hatfield, Helena NF) visited local schools.

Smokejumper Reunion Planned for June

—Chuck Wildes, R1 Retiree

A National Smokejumper Reunion is planned for June 18–20, 2004, in Missoula, MT. Jumpers from bases across the country are invited. More information and a signup sheet can be found on the National Smoke-

jumper Association Web site: www.smokejumpers.com. For those interested in the reunion who do not have access to a computer, please write to NSA, P.O. Box 4081, Missoula, MT 59806-4081.

The reunion is being scheduled to coincide with the 50th Anniversary and Rededication of the Aerial Fire Depot and Fire Lab, which was dedicated in 1954 by President Eisenhower.

Wildlife Reap Benefits from Land Purchases

—Jack deGolia, Beaverhead-Deerlodge National Forest

Last year, the Beaverhead-Deerlodge National Forest acquired four parcels of private lands important to wildlife. The purchases were funded by a \$1.2 million allocation from the Land and Water Conservation Fund, which uses receipts from offshore oil revenues, motorboat fuel tax, and the sale of excess Federal property, to buy land to achieve conservation goals.

The purchase of 310 acres for \$758,000 near Wolverine Creek in Madison County, MT, protected a significant wildlife migration route between the forest and Wall Creek Wildlife Management Area. The area is also home to westslope cutthroat trout, moose and grizzly bears.

“The main benefit of this purchase is that we avoided having a subdivision in the middle of the national forest,” said Madison District Ranger Mark Petroni.

In Beaverhead County, the forest purchased the Darkhorse mining claims, a 122-acre parcel key to public access of Darkhorse and Cowbone Lakes, which are reached by a road through the claims. The parcel, acquired for \$208,000, is also a good location for the Continental Divide National Scenic Trail.

The forest also acquired the 97-acre Biggs property in Jefferson County near Whitetail Reservoir, protecting public access to the reservoir.

“Now we can make some improvements to the streams there to help out cutthroat trout,” Jefferson district ranger Terry Sexton said.

The most recent purchase was the 210-acre Southern Cross parcel west of Anaconda for \$200,000. The Rocky Mountain Elk Foundation, acting as a third-party facilitator, purchased the land and then sold it to the Forest Service.

“We had four willing sellers and were able to benefit the public interest,” stated forest supervisor Tom Reilly. He also mentioned that the elk foundation was key to another recent purchase announced earlier, the 22,000-acre Watershed property west of Anaconda.

Power Women

—Dixie Dies, Bitterroot National Forest

At the Trapper Creek Job Corps, Federal Women's Program coordinators Lisa DeSantiago and Terry Carlson sponsored a one-day training session on using power tools. Participants learned how to safely use tools such as power saws, belt sanders, routers, power nail drivers, and a screwdriver drill.

“Folks were talking about learning more about power tools,” said Carlson, “and with the Job Corps trade programs already in place, it was a natural fit.”



Lisa DeSantiago learns to use a power saw while instructor, Bruce Bailey, assists.

Rusty Tools

—Scott Schrenk, Clearwater National Forest, and Mike Lucas and Kathy Engstrom, Regional Office

In the fall of 2002, the Region initiated a Leadership Pilot Project to develop and explore leadership. The 30 employees who participated in the pilot were divided into three groups and assigned topics. One topic was accountability in the Region.

Research and investigation by the Accountability Group revealed that the Forest Service already has many tools for addressing accountability. The problem is that the tools are currently unused, unknown, and/or forgotten. These tools, now known as the *Rusty Tools*, are: New Employee Orientation, New Employee Sponsor Program, Employee Mentoring, Employee Shadowing, Supervisory Training, Position Descriptions, Performance Evaluations, and Family Meetings.

We hope to put a shine on these tools and put them back into service. You will see subsequent articles in future Northern Region News issues highlighting

each Rusty Tool. The articles will explain how to utilize the tool and describe how each tool can lead the Region and you, as an employee, to success.

Two important tools are the New Employee Orientation and New Employee Sponsor programs. You can access information on both programs if you go to the Web site: http://fsweb.wo.fs.fed.us/hrm/ct/neo_home. The Web site provides a standardized orientation to the Forest Service. Some topics include: the Forest Service mission; organizational structures; directives; correspondence; employee benefits, pay, leave; safety; civil rights; and computer systems. There is an abundance of information linked to this Web site; new as well as seasoned employees will benefit from reading or reviewing the material.

Supervisory support is crucial to the success of the orientation program. There is a Supervisor Guide on the Web

site to guide supervisors through the process. New employees should also attend a classroom orientation. Region 1 is sponsoring an orientation classroom training the week of June 21, 2004, in Missoula. A call letter will go out inviting new employees to enroll.

The purpose of the New Employee Sponsor program is to welcome new employees into the organization and help them make a smooth transition into the community, the Forest Service, and their new position. As a sponsor, you can provide a variety of services for new employees. Your responsibilities start right after the new employee is selected and may continue for 1 to 12 months after their reporting date. Being a sponsor is voluntary and is all about building a partnership between yourself and the new employee. It is a way of building self-worth, sharing ideas, giving support, and ensuring success.



Retired Silviculturists Reunite

—Randy Gay, Forest Service Retiree

One might think that holding a reunion of retired silviculturists who want to get together would be a simple task. After four failed attempts, the group finally got together July 11–13, 2003, at Big Larch Campground on the Seeley Lake Ranger District in Montana.

Roger Ward, Nez Perce NF; Sam Gilbert, Helena-Lewis & Clark NFs; Neil Hyde and Jim Vandenberg, Flathead NF; Al Corda, Kootenai NF; Bob Bigler, Bitterroot NF; George (Roger) Wilson, Flathead NF, and Randy Gay, RO, all attended. The special significance of the reunion is that five who attended (Bigler, Gilbert, Hyde, Ward, and Wilson) were members of the very first

CEFES (Continuing Education in Forest Ecology and Silvicultural) class in 1973. Vandenberg was a member of the second class. Corda transferred from R5 and was a member of the twelfth class.

This group not only likes to work, they also like to have fun. They maintained a reputation for being able to do so during their tenure as silviculturists. Besides the usual trips down memory lane, several members of the group shared their new interests.

The group enjoyed the reunion and decided to hold another one June 24–27, 2004. It will be at the Johnson Bar group area on the Selway River, which is located about 4 miles from Lowell,

ID, and 30 miles from Kamiah, ID. The invitation is open to all interested parties. More details will become available at a later date. If you would like to attend, contact Roger Ward either by phone: 208-935-2448, or e-mail: rward@camasnet.com.

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LaVonne (Lee) Andrews, 65, of Hamilton, MT, and Bainbridge, NY, died January 24 in Binghamton, NY. Born in Bainbridge, Andrews worked for the Forest Service as a seasonal fire control aid (fire tower lookout) on the Helena NF in 1958 and 1960. She became a full-time employee in 1961 when she went to work as an engineering management assistant for the SO, Bitterroot NF. She retired in 1993 after 32 years of service. Andrews is survived by brothers Douglas and Marshall.

Ed Casey died February 15, 2004, at his home in Philipsburg, MT. Born in Whittier, CA, Casey served in the Peace Corps in Honduras. He later worked for the Forest Service for more than 25 years in Idaho, Oregon, and Montana. He transferred to the Beaverhead-Deerlodge NF in 1991. Casey was the NEPA coordinator for the Pintler RD until his death. Survivors include his wife, Leslie, and sons Edmund and Michael.

Ann Casselman passed away October 23, 2003, in Missoula, MT, as a result of injuries sustained in a car-pedestrian accident. For 38 years, from 1959 to 1998, Ann was a lookout during the summer season for the Bitterroot NF. For a short while, she was at the Antrim Lookout; the remainder of the time she was the lookout at Willow Mountain.

For 54 years, the focus of Ann's life was her career as a science and English teacher, intertwined with her love of nature. At the celebration of Ann's life, Brooke Thompson, retired fire management officer from the Stevensville RD, remembered Ann as a truly dedicated master teacher, birdwatcher, artist, fire lookout and friend. We will miss her. —*Dixie Dies, Bitterroot NF*

William C.A. Enke, 82, died January 8 in Missoula, MT. Born in Chicago, Enke worked for the Forest Service for more than 30 years, serving in Idaho and Montana. He is survived by daughters Linda Walker and Michelle Gates.

John Patrick Fisher, 34, died October 29, 2003, after a battle with cancer at his home in Missoula, MT. A Missoula native, Fisher worked for the Forest Service as a sawyer for nine seasons. He then worked on the Lolo hotshot crew for 5 seasons. Fisher is survived by his wife, Tammi, and son Jack.

Clarence Home Gun, 70, of Browning, MT, died October 24, 2003, in Great Falls, MT. Born in Starr School, MT, Home Gun worked as a firefighter for the Forest Service. He is survived by his wife, Delores, sons Clyde, David, and Peter, and daughters Carol, Valerie, Cecile, Lottie Trombley, and Catherine Little Dog.

Lola Lee Lawrenson Jinotti, 82, died October 25, 2003, in Missoula, MT. A Missoula native, Jinotti began her Forest Service career in 1962 at the Regional Office. She worked in many capacities, including the equipment repair division. After retiring in 1983, Jinotti served as a volunteer with the Forest Service. She is survived by her husband, Toni, sons Pete and Mike Lawrenson, and daughter Georgia Howard.

John Ray Lackner, 59, of Dickinson, ND, died of a heart attack February 11. Born in Scotts Bluff, NE, Lackner began his career with the Forest Service in the late 1960s at Priest Lake, IPNF, before transferring to the Missoula RD, Lolo NF, from 1970 to 1978. He worked in California for a short time before moving to the Custer NF in 1982. He retired from the Dakota Prairie Grassland in January 2004. Lackner is survived by his wife, Sandy, sons TJ and Kelly, and daughter Cynde.

His brother, Larry, is a Forest Service employee with the Regional Office.

Margaret LeDuc, 92, died November 14, 2003, in Everett, WA. Born in Linn Township, IA, LeDuc began her career with the Forest Service as a temporary employee at the SO, Bitterroot NF, in 1960. A year later, she became a full-time employee as a clerk-typist, before being promoted in 1962 to accounting clerk. LeDuc retired in 1976. She is survived by son, John, and daughter, Sharon Pulse.

Douglas B. Maryott of Dalton Gardens, ID, died of a brain tumor October 31 at the age of 56. At the time of his passing, he was the fire management officer for the IPNF's Coeur d'Alene River RD. His grandfather, Dana W. Maryott, was one of the first forest rangers in Montana, hired soon after the agency was formed in 1905. His father, Glenn, was also a career Forest Service employee. Born in Coeur d'Alene, Doug was a Vietnam veteran with the 1st Infantry Division. He was a smokejumper from 1971 to 1975, and a wilderness ranger in the Bob Marshall and Great Bear Wildernesses. He later put in 14 years as a firefighter with the Washington Dept. of Natural Resources. Doug began with the agency in 1970 as a fire guard on the Colville NF. After a short stint with the BLM as a trainee forester, he returned to the Flathead; then, in 1990, to the IPNF where he served as forester and fire management officer until his death. He is survived by his wife, Diance, and his children, Christy Nelson and Anna Maryott.

Wally McClure, Gallatin and Custer NF's Fisheries Program manager, passed away November 20, 2003, at the age of 42. Born in Sedalia, MO, Wally had worked for the Forest Service since 1989 on various forests in Idaho and Montana. He is survived by his wife, Janet, daughter Mariah, and son Colter.

The MT Chapter of the American Fisheries Society recently honored Wally with a career achievement award. They noted Wally's enthusiasm, tremendous work and resource ethics, ability to collaborate with others, and his desire to leave the resources better than he found them as a legacy to his children and for future generations. Gallatin forest supervisor, Becki Heath, spoke of Wally's outstanding commitment and dedication. "Wally always showed us complete commitment to the fishery resource while working cooperatively with all resource managers and many nongovernment organizations. Wally's personal work ethic and commitment to conservation is an example to us all." The forest intends to rename No Name Creek at Hebgen Lake Ranger District "Wally McClure Creek," said Heath, "as a small token of our respect and appreciation for Wally's accomplishments towards conservation of fish and fish habitat on the Gallatin National Forest." —*Scott Barnard and Lorette Ray, Gallatin NF*

Arther H. Olson, 89, of Coeur d'Alene, ID, died February 1. Olson was born in Sioux Rapids, IA, and worked on the Colville, Kootenai, and Flathead NFs from 1953 to 1958. In 1958, he transferred to the Coeur d'Alene NF, where he worked until his retirement in 1973. Olson is survived by his wife, Mary, and daughter Karen Mathews.

Edward J. Prinkki, 69, died January 31 in Missoula, MT. Born in Red Lodge, MT, Prinkki worked for the Lolo NF for 25 years. He retired in 1989. Prinkki is survived by wife, Carol, and daughters Edie and Gwenda.

Mary (Frankie) Rasmussen, 75, of Blair, NE, died October 18, 2003. Born in Memphis, TN, Rasmussen worked for 20 years as a cartographer technician for the R1 Regional Office. She is survived by husband, Michael, and daughters Shela Borger, Judy Fry, and LaVeda Larson.

James N. Rose, 80, of Lewistown, MT, died November 5, 2003. Born in Choteau, MT, Rose worked for the Northern Region in Choteau and Augusta. Rose is survived by son, John, and daughters Susanne and Judy.

Edward Matthew (Matt) Saltz, Army 1st Lt., was killed on December 22, 2003, in Iraq when a roadside bomb exploded near his Humvee. He is the only Montana soldier who has been killed in Iraq. Matt worked as a seasonal firefighter on the Swan Lake Ranger District, Flathead NF, while he attended college. He ran a crew of about four people during the summer. Matt was a hard worker and expected the same from his crew. He was a natural and selfless leader, one who maintained a unique balance of toughness and compassion.



1st Lt. Matt Saltz

Matt was born on June 21, 1976, in Helena, MT. Later, the Saltz family—Matt, his parents, and two sisters Janelle and Amy—moved to Bigfork where Matt graduated from Bigfork High School. He enrolled at Montana State University where he joined the Reserved Officer Training Core. Matt graduated in May 2002 with a bachelor of science degree in business finance. Upon graduation, he was commissioned into the U.S. Army as a 2nd Lieutenant. He was stationed in Oklahoma, Korea, and Germany before being deployed to Iraq.

Matt's memorial service was held January 2, 2004, at the Bigfork High School gymnasium. More than 400 people—family, friends, and strangers—attended the service. At the service, Matt's parents, Richard and Cathy, were presented with the Bronze Star and Purple Heart that were awarded to Matt posthumously. They were also given the U.S. and Montana flags that flew over the Capitol building the week their son died. Matt was buried with full military honors. —*Kathy Bushnell, Dakota Prairie Grasslands*

Lucelle M. Shults, 94, died October 15, 2003, in Missoula, MT. Born in Grantsdale, MT, Shults worked for the Northern Region in Missoula. She is survived by daughters Glenda Brannan and Karine Goldsmit.

Norman R. Tripp, 94, of Hamilton, MT, died October 4, 2003. Born in Orrington, ME, Tripp began his career with the Forest Service as assistant ranger for the Colorado RD, Roosevelt NF. Other assignments included: district ranger, Snake River RD, Medicine Bow NF; Rocky Mountain Experimental Station; Northeastern Experimental Station; Flood Control Survey, WO; and Agency for International Development. In 1964, Tripp transferred to Missoula, where he served as chief of the R1 division of soils and watershed. He retired in 1969. Tripp is survived by his wife, Olga, son James, and stepsons Jack and Larry Jakub.

Lois R. Volkel, 88, of Missoula, MT, died January 31, 2004. Born in Richey, MT, Volkel worked for the Forest Service upon her graduation from college. She is survived by her husband, Stu, and daughters Marie Seidl and Susan Bermack.

Glenn R. Wright, 90, died January 27 in Darby, MT. Born in Drew, OR, Wright worked as a temporary employee on the Bitterroot NF from 1952-1955. In 1955, he took a full-time position as an equipment operator for the forest. Wright retired after 25 years from the Bitterroot NF in 1976 as an engineering equipment operator foreman. He is survived by his wife, Elaine, who also worked for the Bitterroot NF, and son Bruce.

Herbert John York, 77, of Missoula, MT, died November 4, 2003. Born in Miles City, MT, York worked as a smokejumper in Missoula in 1946 and 1947. He continued to work for the Forest Service during the summers while in college, and upon graduation in 1950, did research for the agency. York is survived by his wife, Merle, sons Randy, John, and Steve, and daughter Gerrie Hedquist.



Awards

The 47th annual *Aerospace Laurels*, sponsored by Aviation Week & Space Technology magazine, honor individuals and teams who made significant contributions to the international field of aerospace during 2003 in the categories of Commercial Air Transport, Aeronautics/Propulsion, Government/Military, Electronics, Space, Operations, Lifetime Achievement and Special Achievement.

Among those honored in the operations category include: **Barry Hicks**, Region 1 aviation officer (retired) and **Jerry Zumalt**, aviation officer for the Clearwater/Nez Perce Fire Zone. The recipients, in conjunction with others outside the Forest Service, designed and implemented a joint Federal/State aerial firefighting "initial attack" strategy that contained wildland fires before they could spread. The strategy was established last year when Idaho and Forest Service officials realized large airtankers would be in short supply. Their plan has become a national model for cross-jurisdictional operations.



Jerry Zumalt

Jerry Zumalt worked 4 years as an operations foreman and the last 6 years as base manager at the Grangeville Air Center.

The Western Trail Builders, a National organization of trail contractors, has awarded two Gallatin National Forest employees the first-ever *Master Trail Manager of the Year Award*. **Jonathan Kempff** and **Rick Ellison** each received a plaque at the Western Trail Builders Conference Banquet on February 4 for "outstanding service in trail contract development."

Jonathan and Rick have been trail contracting leaders in the Region for many years. Their dedication to providing and administering quality trail contracts resulted in the initiation of this award. Forest Service contract administrators rarely receive awards from contract organizations such as Western Trail Builders. This honor represents the positive professional relationship that has developed between employees of the Gallatin Forest and contractors.

Steve Kratville was recently named as the first recipient of The National Forest Foundation's annual *Spirit of Collaboration Award*. The award was presented to

Steve at the Foundation's annual reception held in Washington, DC, during the National Leadership Team meeting in recognition of his substantial contributions supporting and promoting agency partnerships. Steve has been heavily involved in working on national partnership issues in recent years including: participating on a national team that reviewed agency partnership authorities, assisting the Office of General Counsel with a drafting service for the proposed "Forest Service and Community Partnership Act," participating on a partnership reengineering task force and serving as the acting National Partnership Program manager earlier this year.

The National Park Service (NPS) recognized the **Lewis and Clark National Forest** and five other government agencies and private groups for protecting a portion of the Missouri River shoreline where the Lewis and Clark Expedition once explored. Lewis and Clark deputy forest supervisor, Allen Rowley, accepted a certificate of appreciation November 7, 2003, from a NPS representative for collaborating with fellow Federal and State agencies and private groups to preserve the integrity and viewshed of about 10 miles of Missouri River shoreline.



(L to R): Lewis & Clark NF deputy supervisor Allen Rowley; Kiku Hanes, RK Mellon Foundation and The Conservation Fund; Nancy Johnson, PPL Montana; Lyndel Meikle, NPS; and Mike Aderhold, R4 director, MT Fish, Wildlife, & Parks received recognition from the National Park Service in November for protecting a portion of the Lewis & Clark Trail.

The project, which involved numerous land transactions and easements, also helped protect Sulphur Springs, an important site within the Great Falls Portage National Historic Landmark. Water from Sulphur Springs, also known as Sacagawea Springs, was used to treat Sacagawea when she fell ill during the expedition.

Julie Schreck, conservation education coordinator for the Bitterroot National Forest, is this year's recipient of the National *Gifford Pinchot Excellence in Interpretation and Conservation Education Award*. Julie is recognized for her leadership and innovation in conducting conservation education programs, as well as her outreach to new audiences and forming new community partnerships. Julie's energy, enthusiasm and outstanding collaborative attitude have made a difference in lives of Bitterroot Valley residents as well as in the lives of her coworkers.



Julie Schreck

Because of the forest fires of 2000, Julie became a catalyst and integrated wildland fire issues into conservation education issues. Julie's efforts focused on technology, partnering, intensive public engagement to provide education, and interpretive programs to meet community needs and agency goals.

Chuck Whitlock, a recent retiree of the Missoula Technology and Development Center, received the prestigious 2003 GEICO Insurance Public Safety Award for fire safety at a banquet and ceremony April 18 in Washington, DC.

Chuck is among five Federal employees who were honored this year for their contributions to the Forest Service safety program. Before his retirement in January 2004 as safety and health specialist, Chuck directed projects involving accident investigation and chain saw and crosscut saw training, and helped revise the Work Capacity Test Administrator's Guide. He authored documents on numerous safety topics, conducted safety inspections, and adamantly supported the use of the job hazard analysis. Chuck participated in many accident investigations and also trained other investigators. Chuck worked as a Type I safety officer on fire incident management teams from 1986 to 2000. GEICO has presented these awards to Federal employees for the last 24 years.

Retirements

David (Norgy) Asleson retired December 2003, after 28 years with the Forest Service.

Locations worked: sea-

sonal, Avery RD, St. Joe NF; Spotted Bear RD, Flathead NF; Avery RD, IPNF; and Winema NF. In 1990, he returned to the Priest Lake RD, IPNF, where he worked until his retirement.

Dick Artley retired September 2, 2003, after 30 years with the Forest Service. Artley worked at Priest Lake RD, IPNF and the SO, Colville NF. He worked in timber management and became a forest planner.

William R. Barwich, Beaverhead-Deerlodge NF realty specialist, retired January 3 after 25 years with the Forest Service.

Christine H. Brown, grants and agreements specialist for the Clearwater and Nez Perce NF, retired March 19 after 39 years with the Forest Service. Locations worked: Kelly Creek RD and the SO, Clearwater NF; Hayfork RD, Shasta-Trinity NF; Pacific RD and SO, Eldorado NF; SO, Tahoe NF; and SO, Clearwater NF.

Mike Countryman retired October 31, 2003, after 35 years with the Forest Service. Locations worked: Klamath NF; Sequoia NF; and Nez Perce NF (1988 until retirement).

John Crotinger, civil engineer technician, retired January 2, after 17 years with the Forest Service. Crotinger worked for the Nez Perce NF from 1985 until his retirement.

Barry Hicks, Aerial Fire Depot regional aviation officer, retired October 3, 2003, after 41 years with the Forest Service. Barry also worked for the Six Rivers NF; Darby RD, Bitterroot NF; Aerial Fire Depot, Missoula;

Gallatin NF; Moose Creek RD, Nez Perce NF; Blue River RD, Willamette NF; Moose Creek RD; Dillon RD, Beaverhead-Deerlodge NF; and Aerial Fire Depot (1997 to retirement).

John Kasza, Clearwater NF supervisory civil engineer, retired June 3 after 27 years with the Forest Service. Locations worked: Shasta Trinity NF; Six Rivers NF; Mount Baker-Snoqualmie NF; and IPNF. In 1991, John transferred to the Clearwater NF.

Mike Huey, mechanical engineering technical supervisor, retired January 2 after 23 years with the Forest Service. Huey began his career with the agency in 1980.

Marty Kay, RO program assistant, retired September 30, 2003, after 15 years with the Forest Service.

Tom Keller, Clearwater NF forest technician, retired October 30, 2003, after 34 years with the Forest Service. Jobs include: seasonal fire control aide, Red



Retirements (continued)

Lodge RD, Custer NF; presale crew leader and later silvicultural crew leader on the Cook Mtn project, Clearwater's Bungalow RD; and U.S. Army. After service in the Army, Tom returned to the Kelly Creek RD.

Gordon Licon, IPNF supervisory engineer captain, retired June 12, 2003, after 30 years with the Forest Service. Locations worked: Bonners Ferry RD, IPNF; Six Rivers NF; and IPNF (1996 until retirement).

Forrest Lorenz, IPNF silviculturist, retired February 23 after 31 years with the Forest Service. Lorenz worked for the Priest Lake RD, IPNF; and St. Joe RD, IPNF (1987 until retirement).

Allen Milley, Beaverhead-Deerlodge NF forester, retired January 3 after 33 years with the Forest Service. Milley worked for the Magee RD, Clearwater NF; Belt Creek RD, Lewis and Clark NF; Peace Corps; Belt Creek RD, Lewis and Clark NF; Judith RD, Lewis and Clark NF; and Pintler RD, Beaverhead-Deerlodge NF (1989 until retirement).

Charles T. Odell, range technician for the Custer NF, retired January 3 after 33 years with the Forest Service. Odell began his career on the Sioux RD, Custer NF, in 1966, and worked there until his retirement.

Karen Pedey, forestry technician, retired December 31, 2003, after 29 years with the Forest Service. Pedey began her career on the Bonners Ferry RD, IPNF, in 1975 where she worked until retirement.

Ed Puccinelli, Beaverhead-Deerlodge NF recreational technician, retired January 2 after 20 years with the Forest Service. Puccinelli began his career on the Pintler RD, Beaverhead-Deerlodge NF, in 1969, and worked there until his retirement.

Robert R. Robbins, IPNF engineering technician, retired January 2 after 33 years with the Forest Service. Robbins worked for the Trout Creek RD, Kaniksu

NF; Canyon RD, Clearwater NF; and St. Joe RD, IPNF (1977 until retirement).

Glenn Roloff, RO State & Private Forestry Urban Community Forestry program coordinator, retired January 2 after 43 years with the Forest Service. Locations worked: Stanislaus NF, R5; Eldorado NF; State & Private Forestry, R1; Custer NF; Cooperative Forestry and Pest Management, R1; State & Private Forestry, R1.



Glenn Roloff



Ray Shearer

Ray Shearer, RM-4151 research forester, retired January 2 after 48 years with the Forest Service. He began his career in 1955 as a summer employee on the Payette and Targhee NFs. In 1957, he was hired by the Rocky Mountain Research Station, where he worked until his retirement.

John Sherrod, forest staff officer for the Tongass NF, retired May 3 after 36 years with the Forest Service, including 21 years in R1. Assignments include: forester, Colville NF, R6; planning team leader, Custer NF; planner, Gallatin NF; forest staff officer, Helena NF; forest staff officer, Chugach NF, R10; district ranger, Colville NF; planning team leader, Willamette NF, R6. He transferred to the Tongass NF in Alaska in 1988, where he worked until his retirement.

Fred Stewart, RO regional economist since 1999, retired September 3 after 26 years with the Forest Service. Other locations worked: summer seasonal; Peace Corps; USDA Economic Research Service; and econo-

mist, Lolo NF.

Stan Tubb, Kootenai NF forestry technician, retired January 2 after 34 years with the Forest Service. Tubb worked as a seasonal employee at St. Regis RD, Flathead NF; Bozeman RD, Flathead NF; Spotted Bear RD, Flathead NF; and Libby RD, Kootenai NF; and as permanent employee for the Kootenai from 1976 until his retirement.

Cliff Walker, forester, retired January 2 after 30 years of Federal service; 13 years with the Forest Service. Forest Service employment includes: R1 RO; Interior Columbia Basin Ecosystem Management Project, Walla Walla, WA; and regional sale prep forester, 1999 until his retirement, at the Regional Office.



Carol Evans

Carol Evans, RO public affairs specialist who designed and laid out the *Northern Region News* for the past 10 years, retired in March. Carol, who worked 30 years for the Forest Service, began her agency career in computer sciences at the RO in 1974. In 1977, she transferred to the SO, Lolo NF, as an illustrator before returning to the RO in 1988, where she worked as the graphic designer

for the Public & Governmental Relations unit until her retirement. Thank you, Carol, for the magic you worked on the *Northern Region News!*—Editor, *NRN*



Movin' In...Movin' On

BITTERROOT NF

Cass Cairns, an employee of the Bitterroot NF for 14 years, accepted a promotion at the Pike and San Isabel NFs and the Cimmaron and Comanche National Grasslands in Pueblo, CO, in R2. Her reporting date was January 26. Cass, who was a public affairs assistant on the Bitterroot, is now a public affairs specialist. She also worked previously for the Ochoco NF in R6.

BEAVERHEAD-DEERLODGE NF

Ron Haffey, an employee of the Anaconda Job Corps program for 30 years, was recently promoted to the center director position.

Ron taught at Butte Central High School for a year, then he began work as a teacher for beginning readers in 1974. He has held a number of different positions at the center, but served as principal teacher from 1986-2003. He and his wife, Lillian, have a son, Aaron.



Ron Haffey

CLEARWATER NF

Greg Harris recently joined the North Fork RD as their GIS expert. Previously, he was an associate professor of Natural Resource and Forestry Technology at Centralia College, Centralia, WA. Other employment includes range conservationist for the Washington State

Department of Natural Resources, field botanist for Colorado State University, and an officer with the U.S. Army. Harris lives in Nez Perce, ID, with his wife, Kay, and four children: Riley, Allison, Casie, and Brett.

Kimberly Delgado Nelson is the new public affairs officer for the Clearwater NF. She transferred from the Helena NF where she served as the acting public affairs officer for over two years. Nelson has worked for the Forest Service for over 17 years, serving in Regions 1, 4, and 6, primarily in public affairs-related roles. Nelson's husband, John, a wildlife biologist and auctioneer, will be joining her in the Clearwater Valley.



Kimberly
Delgado Nelson

Thane Syverson has joined the Clearwater as the engineering program leader. He is stationed at the SO and started work the first week of January. Previously Syverson was the central zone engineer for the Idaho Panhandle NF. Before that, he spent five years as an engineer officer in the Army; worked for two consulting engineering firms; and was the North Zone engineer on the Monongahela NF in West Virginia. He and his wife, Becky, have five boys: Brey, Keller,



Thane Syverson

Aubrey, Rhett, and Gabe. Becky is an R.N., specializing in labor and delivery.

FLATHEAD NF

Denise Germann began her new job as public affairs officer for the Flathead NF on January 12. She has a varied background that includes work for the Forest Service and National Park Service. She comes to the Flathead from a post as chief ranger at the Homestead National Monument in Nebraska. Other positions include public affairs officer for the Medicine Bow-Routt NFs in Region 2 and public affairs specialist for the R2 Regional Office in Denver.

Germann and her husband Dave have twin six year-old boys. Dave, a telecommunications specialist, is a Forest Service employee as well. He is presently on detail to the R1 Regional Office, working on a project on the Custer NF.

KOOTENAI NF

Betty Holder has been named district ranger of the Fortine RD, Kootenai NF. She began her duties in Fortine on January 25. Previously Holder served as the deputy, then district ranger for the Judith RD, Lewis and Clark NF. Other jobs include cooperative education student, Kootenai NF; forest assistant



Betty Holder



Movin' In...Movin' On (continued)

timber sales officer, district timber management officer, maintenance team leader, and forest rural development and partnership specialist. Her family includes her husband, Stan, and their three daughters, Trinia, Valida, and Mariah.

NEZ PERCE NF

Ester Hutchison joined the Nez Perce NF in November 2003 as the forest planner. She has had a varied career that includes seasonal range and recreation technician, Stanislaus NF; employee for newspapers in California and Oklahoma; hospital lab technician for the Army and county in Lawton, OK; environmental protection specialist, U.S. Marine Corps and Navy; planning and Environmental coordinator, BLM, Winnemucca, NV. She has a daughter, Chelsea.



Ester Hutchison

Ashley Sites is the new assistant fire management officer position on the Moose Creek RD, Nez Perce NF. His employment background consists of working on the San Juan NF, Yellowstone National Park, Bureau of Indian Affairs Jicarillo Agency, and the Gallatin NF. His family includes his wife, Lessie.



Ashley Sites

Tim Theisen transferred from the BLM in Nevada to become the assistant fire management officer for the Moose Creek RD, Nez Perce NF. He began his career with the Forest Service at Mount St. Helens. Theisen was a member of the Midnight Sun, Roswell, and LaGrande Hotshots. He returned to Mount St. Helens, and later worked for the Lewis & Clark NF and the BLM in Alaska and Nevada. Theisen and his wife, Shawna, have a son, Zachary.

NORTH IDAHO PERSONNEL ZONE

Pat Worth is transferring to a new job in the WO. Her job title is human resources assistant.

She came to the North Idaho Personnel Zone (NIPZ) as the Idaho Panhandle NF personnel clerk. Other employment includes: Nez Perce and Kootenai NFs, American Trucking Association, U.S. General Accounting Office, Department of the Navy, and school bus driver.

Terri Hubbs has left her position with NIPZ to follow her husband, Allen, who took a position as fire management officer on the Daniel Boone NF in Kentucky. Hubbs came to NIPZ as a personnel assistant. Other jobs include: front desk clerk and office automation clerk at the Elk City RD, Nez Perce NF; Veteran's Administration Loan Department; office automation clerk, pay clerk, and receptionist, at the Slate Creek RD, Nez Perce NF; and forest payroll technician, Payette

NF. Tubbs most recently worked for the Clearwater NF in Orofino, ID.

Dave Glassford recently accepted a position with the Library of Congress in Washington. He joined the NIPZ as the employee and labor relations specialist for the three forests (Nez Perce, Clearwater, and Idaho Panhandle). Glassford came to the zone from the office of the Social Security Administration where he worked for 12 years. He has a son in Denver, two step-daughters, and his significant other.

REGIONAL OFFICE

Mike Oliver was selected in February as the assistant director for the Public and Governmental Relations unit. He also serves as PGR's regional legislative coordinator. Mike's previous positions include Montana Capitol City coordinator and congressional liaison for R1 with the Lewis and Clark Bicentennial Caucus; operations team leader, natural resources leader, and public affairs officer for the Helena National Forest; and public affairs officer, minerals/timber planner and fuels management specialist for the Bitterroot forest. In total, Mike has 24 years experience with the Forest Service.

Personnel Actions

BEAVERHEAD-DEERLODGE NATIONAL FOREST Awards and Promotions

BURKE, TONEE, resource clerk, SO, perf. award
CULBRETH, TIMOTHY, forestry tech, Pintler RD, perf. award
GREENWOOD, KEVIN, range management specialist, Wisdom RD, perf. award
HARRINGTON, JAMES, forestry tech, Pintler RD, perf. award
HAVIG, DENNIS, district ranger, Wisdom RD, perf. award
HENNINGSEN, RICK, forester, promotion, Butte RD
HOUK, KELLY, accounting tech, SO, QSI
JAKICH, DIANE, forestry tech, Pintler RD, perf. award
JOHNS, ROBERT S., forestry tech, SO, promotion
KUJALA, STEVEN, fish biologist, SO, promotion
LAMBERT, GARY, sup. forestry tech, Pintler RD, perf. award
LAYNE, NEAL, forestry tech, Jefferson RD, promotion
LEARN, GARY, forester, SO, QSI
MCDONALD, MARGARET, forestry tech, Pintler RD, perf. award
RICE, DON, civil engineering tech, SO, QSI
ROGINSKI, RONALD, forester, SO, QSI
ROUNDY, JAYSON, accounting tech, SO, QSI
ROUSELL, DOUGLAS, forestry tech, Flathead NF, promotion, safety and occupational manager, SO
RUSSELL, LAURIE, budget and acctg. analyst, SO, QSI
SAMPSON, JOSEPH W., forestry tech, Jefferson RD, promotion
SAWYER, SHARON, budget and acctg. analyst, SO, QSI
SCHREINER, NICHOLAS, sup. forestry tech, Pintler RD, perf. award
SHERWOOD, CHARLES, forestry tech, conv. to career and promotion, Pintler RD
SORENSEN, BENJAMIN, forestry tech, promotion, lead forestry tech, Jefferson RD
SUENRAM, PERI, sup. social scientist, SO, perf. award

TAMCKE, LENA, office automation clerk, Pintler RD, perf. award

Reassignments and Transfers

BENNETT, PAMELA, business management assistant, Dillon RD
GILLISPIE, BRAD, fire management specialist (fuels), BLM, to forestry tech, SO
ROSE, DEBI, information receptionist, BLM, transfer to supply clerk/supply tech, SO
SMITH, MICHAEL, lead forestry tech, U.S. Fish & Wildlife Service, transfer to lead forestry tech, Wisdom RD

New Employees

DIAZ, PAUL, student trainee (forestry tech), conversion to excepted appt., Wise River RD
GRIFFIN, RICHARD, student trainee (forestry tech), conversion to excepted appt., Dillon RD
SHANAFELT, JEFF, lead forestry tech, reinstatement career-conditional appt., Wise River RD
YOUNGQUIST, JC, forestry tech, student trainee, conversion to excepted appt., Jefferson RD

Retirements and Resignations

BARRINGER, PATRICIA, engineering tech, Jefferson RD, retirement
BARWICK, WILLIAM, engineering tech, Butte RD, retirement
GLEASON, JAMES, forestry tech, Wise River RD, retirement
MILLEY, ALLEN, forester, Pintler RD, retirement
PUCCINELLI, ED, forestry tech, Pintler RD, retirement

CLEARWATER NATIONAL FOREST Awards & Promotions

ARSENA, LORINDA, hydrologic tech, SO, perf. award
CHISLETT, GUY, biological sci. tech, SO, perf. award
COLE, ARNIE, forestry Technician, Palouse RD, perf. award
HARBAUGH, ROBIN, human resources assistant, NIPZ, perf. award

HENNESSEY, CAROL, sup. resource specialist, Lochsa RD, promotion
HUBBS, TERRI, human resources asst, NIPZ, perf. award
KEE, EDWARD, biological sci. technician, SO, perf. award
MCWILLIAMS, SUE, forestry technician, Palouse RD, perf. award
MORIN, ROBERTA, realty specialist, SO, perf. award
MUNSON, STEVE, forester, Powell RD, perf. award
NORWOOD, KEVIN, forestry tech, SO, perf. award
SCHOEN, DAVID, biological sci. tech, SO, perf. award
SCHULTZ, GALE, forestry tech, Palouse RD, perf. award
SMITH, CAROL, manpower development specialist, NIPZ, perf. award
WORTH, PATSY, human resources asst., NIPZ, perf. award

Transfers & Reassignments

DOHMAN, ALAN, transfer and promotion, wildlife biologist, Council RD, Payette NF, to wildlife biologist, SO Kamiah Revision Team
GLASSFORD, DAVID, transfer from human resources specialist, employee and labor relations, NIPZ, to labor and relations specialist, Library of Congress
HUBBS, ALLEN, transfer and promotion from forestry tech, North Fork RD to forestry tech, Daniel Boone NF, Redbird RD
LYNN, ED, transfer from sup. forestry tech, North Fork RD to Payette NF
NELSON, KIMBERLY, public affairs specialist, transfer/promotion from Helena NF SO to public affairs specialist, Clearwater SO
SYVERSON, THANE, civil engineer, IPNF SO, reassignment, civil engineer, Clearwater SO
WORTH, PATSY, transfer and promotion from human resources assistant, NIPZ, to human resources asst., WO

New Employees

FITZWATER, GORDON, office automation assistant, North Fork RD, CCA
CLARK, TAMMY, human resources asst., NIPZ, CCA
MARSH, CONNIE, human resources asst., NIPZ, CCA



Personnel Actions (continued)

MARTIN, LEANN, information assistant, SO, CCA
MILES, JON, forestry tech, Powell RD, CCA

Retirements & Resignations

ANDERSON, JEFFREY, forestry tech, Powell RD, resignation
BROWN, CHRISTINE, grants and agreements specialist, SO, retirement
KELLER, THOMAS, forestry tech, North Fork RD, retirement
MITCHELL, KAREN, budget and accounting analyst, SO, retirement
PARKER, DAVID, information technology specialist, SO, retirement

CUSTER NATIONAL FOREST

Awards & Promotions

CLARK, JOHN, forester, Sioux RD, promotion, forester, SO
GIBBS, LINDA, financial management officer, SO, QSI
GONZALES, SHERYL, sup. info. tech specialist, SO, QSI
PETERS, ANN, budget and acctg. officer, SO, perf. award
SLACKS, WILLIAM, planner, SO, promotion, planner
SPITZER, LINDA, sup. contract specialist, SO, QSI

DAKOTA PRAIRIE GRASSLANDS

Awards & Promotions

BERGER, JENNIFER, forester, SO, QSI
DAHL, JACK, rangeland management specialist, promotion, Medora RD
DECKER, CURTIS, forestry tech, promotion, Medora RD
DEKKER, JASON, forestry tech, promotion, Medora RD
FELCHLE, KATHY, information receptionist (office automation), promotion, resource assistant, Medora RD
FLOODMAN, MERVIN, archeologist, SO, QSI
GROTTE, KIM, forestry technician, promotion, McKenzie RD
MOE, BRIAN, civil eng. technician, promotion, SO
SCHMITT, LEROY, recreation technician, promotion, Medora RD
WALZ, KATIE, financial technician, promotion, SO

Reassignments & Transfers

OLSON, JESSE, vehicle operator, National Park Service, transfer, forestry tech (fire), Medora RD
WELLS, JOHN, sup. forestry technician, Sawtooth NF, reassignment, supervisory forestry tech (fire), McKenzie RD

New Employees

BECK, ANDREW, forestry tech, career conditional, Medora RD
DEMPSEY, BENJAMIN, forestry tech, career conditional, Medora RD
HUSKEY, LILY, forestry tech (dispatcher), career conditional, SO
NORDSVEN, RUSTIN, forestry tech, career conditional, McKenzie RD

FLATHEAD NATIONAL FOREST

Awards & Promotions

BODFISH, VICKI, carto. tech., SO, perf. award
CARLIN, ROBERT, biological scientist, SO, QSI
DOMINICK, DEBORAH, carto. tech., SO, perf. award
CARBONARI, SETH, sup. forestry tech, Swan Lake RD, promotion
CARLIN, ROBERT, biological scientist, SO, sup. biological scientist, promotion
GASSMANN, NATHAN, forester, Spotted Bear RD, promotion
LOWRY, LAEL, forestry tech, Swan Lake RD, promotion
MENKENS, RANDALL, forestry tech, Tally Lake RD, promotion
REUTER, JAMES, supervisory forestry tech, Hungry Horse RD, promotion, sup. forestry tech, Tally Lake RD
SCHMIDT, RODNEY, civil engineering tech, SO, promotion
SMILEY, MARCIA, civil engineering tech, SO, promotion, geographic mapping systems specialist
YARGER, DAVID, forestry tech, Hungry Horse RD,

promotion, geographic mapping systems specialist

Reassignments & Transfers

AKE, KATHERINE, biological science tech, SO, reassignment, geographic mapping systems specialist, SO
BRADY, STEPHEN, supervisory forester, SO, reassignment, district ranger, Swan Lake RD
CHUTE, TERRY, supervisory biological scientist, SO, reassignment, supervisory forester, SO
FIELD, ROBERT, law enforcement officer, Humboldt-Toyabe NF, NE Nevada Zone, reassignment, NW Montana Zone
FREUND, JODY, law enforcement officer, Tongass NF, SE Zone 1, reassignment, NW Montana Zone
GERMANN, DENISE, sup. park ranger, Homestead National Monument, NV, transfer to public affairs specialist, SO
HAND, BRETT, forestry technician, Tongass NF, reassignment, forestry tech, Hungry Horse RD
KRUEGER, LISA, district ranger, Lolo NF, Plains/Thompson Falls RD, reassignment, district ranger, Tally Lake RD
KUROPAT, ELIZABETH, sup. natural resource specialist, Hungry Horse RD, reassignment, forester, Tally Lake RD
REID, JAMES, cartographic tech, SO, reassignment, geographic mapping systems specialist, SO
ROBINSON, PETER, forestry tech, Swan Lake RD, reassignment, geographic mapping systems specialist, Swan Lake RD
SASS, GERALD, forestry tech, Swan Lake RD, reassignment, forestry tech, Swan Lake RD
SNYDER, CAROLYN, biological science tech, SO, reassignment, geographic mapping systems specialist, SO
WOLFE, MARIE, IT specialist, SO, reassignment, geographic mapping systems specialist, SO

New Employees

HALL, SCOTT, forestry tech, Hungry Horse RD, career-conditional appointment
MCGUIRE, KYLE, archaeology tech, SO, student trainee, conversion to excepted appointment
NELSON, CAROL, information assistant, Swan Lake RD, career-conditional appointment
TREAT, ROBIN, forestry tech, Hungry Horse RD, conversion to career-conditional appointment

Retirements & Resignations

HARRIS, CHARLES, district ranger, Swan Lake RD, retirement
HELPS, JEAN, forestry tech, SO, retirement
LANE, MARVIN, purchasing agent, Hungry Horse RD, retirement
LEHMANN, RAY, engineering equipment operator, SO, retirement
RICE, NOLA, procurement tech, SO, retirement
RICHWINE, MASON, forestry tech, Glacier View RD, retirement
SWOPE, WILLIAM, sup. forester, Swan Lake RD, retirement
VALLIERES, GARY, sup. IT specialist, SO, retirement

GALLATIN NATIONAL FOREST

Awards & Promotions

ALLEN, JOHN, forester (admin.) Willamette NF, promotion, deputy forest supervisor, SO
ALLEN, JOHN, deputy forest supervisor, SO, perf. award
CASSANI, STEVEN, forestry technician, SO, QSI
EHRENBERGER, FRANK, civil engr., Gallatin NF, QSI
GIBSON, DEBBIE, human resource specialist, SO, perf. award
GRUNENWALD, SUE, human resource asst., SO, QSI
JAY, LAURA, budget and accounting officer, Wayne NF, promotion, financial officer, SO
KEYES, CONNIE, human resource specialist, SO, perf. award
NOVAK, MARK, ecologist, promotion, forester, SO
RANDLE, STACY, office automation clerk, Bozeman RD, promotion, human resource assistant, SO

RANDLE, STACY, office automation clerk, Bozeman RD, perf. award
SIMON, JENNIFER, business management asst., QSI
RIXFORD, AUDREY, lead forestry tech, Livingston RD, promotion, forestry tech, SO

Reassignments & Transfers

CLOSE, DEBRA, human resource specialist, Bureau of Prisons, Pekin, IL, transfer, human resource assistant, SO
DALEY, MARNA, public affairs specialist, Sawtooth NF, reassignment, writer-editor, SO
GOUTERMONT, NORITA, business management asst., Gardiner RD, reassignment, support services specialist

New Employees

TUSCANO, WESLEY, lead forestry tech, Big Timber RD
YOUNG, LAUREL, office automation clerk, Bozeman RD

Retirements & Resignations

SIMON, LACEY, human resource assistant, SO

HELENA NATIONAL FOREST

Awards & Promotions

CHRISTOPHERSON, CINDY, contract specialist, SO, QSI; promotion, contract specialist
FISHER, FOSTER, geographic information system specialist, SO, QSI
HEINERT, SHAWN, biological scientist, Black Hills NF, promotion, rangeland mgmt. specialist, Lincoln RD
JUVAN, GREG, lead forestry tech, promotion, sup. forestry tech, Helena RD
MARTINEZ, ROBERT, lead forestry tech, promotion, sup. forestry tech, Helena RD
MCNABB, BONNEY, information assistant (office automation), promotion, Townsend RD
MONTROYA, ROMAN, law enforcement officer, promotion, Central Montana Zone
SCOTT, MELANIE, hydrologic tech, promotion, SO
SULLIVAN, ANN, cartographic technician, SO, QSI

Reassignments & Transfers

CHUTE, TERRY, supervisory biological scientist, Flathead NF, reassignment, public affairs specialist (MT Capital City coordinator), SO
NEAL, CHARLES, outdoor recreation planner, BLM, biological scientist, SO

New Employees

CAMPBELL, SHAWNNA, wildlife biologist, career-conditional, Townsend RD
DUTTON, CORY, fire apprentice forestry tech, Helena RD
FEUTRIER, CHRIS, senior firefighter, career conditional, Lincoln RD
KITTO, ALISHA, information receptionist (office automation), career conditional, SO
MARRILL, JAKE, civil engineering tech, career conditional, SO
SNELLMAN, ASHLEY, fire apprentice forestry tech, Helena RD
VERNHOLM, SARAH, SCEP information assistant, Helena RD

Retirement

BULLIS, RODDY, forester, Helena RD, retirement

IDAHO PANHANDLE NATIONAL FORESTS

Awards & Promotions

HOUGHTON, JANE, promotion, landscape architect, IPNF SO
GROTH, ROBIN, career promotion, resource assistant, IPNF SO
HARTIES, LOUIS, promotion, Coeur d' Alene River RD
COTTER, IAN, term appt., Coeur d' Alene River RD
YORK, JUDY, technical writer/editor, Sandpoint RD
ERICKSON, DARLA, promotion, acctg. tech, IPNF SO
GRANT, MARK, promotion, sup. forestry technician, IPNF SO
COBB, DAVE, promotion, sup. forester, Priest Lake RD
ZUFELT, TERRY, promotion, sup. forestry tech, Coeur d' Alene River RD
MYERS, DAN, QSI, supervisory forestry tech, Bonners Ferry RD



Personnel Actions (continued)

WEBER, GARY, perf. award, forestry tech, Priest Lake RD
 RIES, BETSY, perf. award, biological tech, Coeur d' Alene Nursery
 ANDERSON, SUSAN, perf. award, Coeur d' Alene Nursery
 RILEY, DENNIS, perf. award, forestry tech, Avery RS
 HIXON, LUKE, QSI, forestry technician, Sandpoint RD
 PETERSON, LUKE, QSI, forestry tech, Sandpoint RD
 PARK, JERRI, QSI, biological technician, Coeur d' Alene, Nursery

Reassignments & Transfers

ROOSE, MELANIE, reassignment, student forestry tech, Wallace RS
 GIDLEY, LANCE, reassignment, forestry tech, Sandpoint RD
 SKRANAK, JAMES, reassignment, forestry tech, St. Joe RD
 JOHNSON, JEREMEY, reassignment and promotion, student civil engineer, St. Joe RD
 CAMPBELL, SHAWNA, reassignment, wildlife biologist, Sandpoint RD
 HECKENLAIBLE, JOE, reassignment and promotion, civil engineer, St. Joe RD
 BOYD, MARY OLSON, reassignment and promotion, accounting tech, IPNF SO
 STRINGER, JOE, reassignment and promotion, district ranger, Coeur d' Alene River RD
 ASLESON, TERESA, reassignment and promotion, grants and agreements spec, Priest Lake RD
 QUINTELA, JOHN, reassignment, student trainee biology, Coeur d' Alene River RD

New Employees

FAIRCHILD, MATT, fisheries biologist, Priest Lake RD
 DEARBORN, MICHAEL, forestry tech, Coeur d' Alene River RD
 MARK, CHARLES, forester, St. Joe RD
 VANDEGRIFT, SCOTT, civil engineer, Coeur d' Alene River RD

Retirements & Resignations

TERRILL, WILLIAM, retirement, sup. forester, Sandpoint RD
 JOHNSON, COLLEEN, retirement, accounting tech, IPNF SO

MELTON, GAIL, disability retirement, information receptionist, Fernan RS
 LORENZ, FORREST, retirement, supervisory forester, St. Maries RS
 AMELL, JAMES, retirement, supervisory forestry tech, St. Joe RD
 ROBBINS, ROBERT, retirement, civil engineering tech, St. Maries RS
 BARRETT, AUSTIN, resignation, lead forestry tech, Wallace RS

KOOTENAI NATIONAL FOREST

Awards & Promotions

BRUNDIN, LEE, wildlife biologist, SO, promotion, wildlife biologist
 CARLSON, LINDA, information receptionist, Three Rivers RD, promotion, office automation clerk, Lolo NF
 CASTILLO, DANIEL, forester, Cabinet RD, promotion, forester
 CHAPEL JERI ANN, civilian pay clerk, SO, promotion, civilian pay tech
 CHIN, MARCUS, forester, Rexford RD, promotion, forester
 FRIEND, MILES, forestry tech, Three Rivers RD, promotion, recreational resource analyst, R5 Sierra NF/ Recreation Solutions
 FOSS, JUDY, procurement clerk, SO, promotion, procurement tech
 HOLDER, BETTY, district ranger, Lewis & Clark NF, promotion, Fortine district ranger
 JOHNSON, CHRIS, forestry tech, Bitterroot NF, promotion, forestry tech, Three Rivers RD
 KINARIWALA, PARAS, information tech, SO, promotion, information tech
 RAINEY, APRIL, forester, Libby RD, promotion, forester
 RAWLINGS, THOMAS, forestry tech, SO, promotion, forestry tech
 RICHMOND, MATTHEW, forestry tech, Rexford RD, promotion, forestry tech
 SUNELL, JASON, forestry tech, Libby RD, promotion, forestry tech

Reassignments & Transfers

BOYD, JOSH, hydrology tech, Three Rivers RD, reassignment, hydrology tech, Libby RD

LEFFEVEER, STEVE, forestry tech, SO, reassignment, forestry tech
 MALYEVAC, ROBERT, civil engineering tech, reassignment, civil engineering tech

New Employees

DESHAZER, VINCE, student trainee, forestry tech, SO
 MURRY, TODD, student trainee, forestry tech, Libby RD
 SMITH, BRANDON, realty splst., career conditional, SO
 YARGUS, BRAIDY, student trainee, forestry tech, Rexford RD

Retirements & Resignations

DIEZIGER, GARY, GIS specialist, Rexford, retirement
 HERRIN, SUSAN, human resource assistant, SO, reassignment
 HOLSTEIN, COLLIN, forestry tech, SO, retirement
 HOLT, RAY, forestry tech, Libby RD, retirement
 TORGRIMSON, PENNY, support services supervisor, Cabinet RD, retirement
 TUBB, STAN, sup. forestry tech, Libby RD, retirement
 WELLS, RAY, civil engineering tech, retirement

LEWIS AND CLARK NATIONAL FOREST

Awards & Promotions

MUNOZ, MICHAEL, district ranger, promotion, Rocky Mountain RD
 ROWLAND, DEAN, forestry tech, promotion, Judith RD
 SMITH, BRENT C., lead forestry technician, promotion, sup. forestry tech, Rocky Mountain RD

Reassignments & Transfers

ENGLISH, ROBERTA, support services specialist, reassignment, administrative support assistant, White Sulphur Springs RD
 KAMRUD, JUDY, support services specialist, reassignment, administrative support asst., Rocky Mountain RD
 MULLENS, LELAND, support services specialist, reassignment, administrative support asst., Musselshell RD
 VANG, KA, information technology specialist, RO, reassignment, information technology specialist, SO

New Employees

STEVENS, TAMMY, forestry technician-senior firefighter, career conditional, Musselshell RD

Retirements

BOYD, FRANK, law enforcement officer, Central Montana Zone, retirement
 SCHAEFFER, DALE, civil engineer, SO, retirement

Can You Identify This Membership Card?

It was found by Marshall Spencer, a volunteer at the Ravalli County Museum, who thinks it is indeed a curiosity. Help us resolve the mystery. If you know what it was used for, reply to:

Gloria Weisgerber
 USDA Forest Service, P&GR
 P.O. Box 7669
 Missoula, MT 59807
 E-mail: gweisgerber@fs.fed.us
 Phone: 406-329-3094.

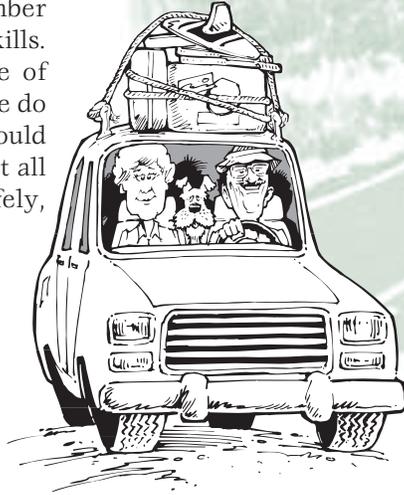


The Northern Region News is written for R1 employees, retirees, and their families. We solicit your suggestions and articles. Articles should be no more than 350 words and may be edited. Submitted articles may not all be printed. Photos can be sent hard copy or, preferably, electronically, in jpeg file format. Questions may be directed to Gloria Weisgerber at 406-329-3094.

Fleet Safe Driving Reminder

—Willie Boyer, Regional Fleet Manager

As field work season begins, your driving time and the possibility for an accident increases dramatically. Our increase in work travel coincides directly with an increase in public recreational travel. Remember to apply your defensive driving skills. Always be aware of your "circle of safety." Safety is not something we do in addition to everything else; it should be the conscious way we go about all of our daily activities. Think safely, and drive safely.



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