

# Montana Science Fair and the Forest Service

The Montana Science Fair, sponsored by the University of Montana (UM), is held each spring on the university campus. Thanks to Forest Service staff, there are several natural resource-related categories and awards. This year, Forest Service employees in Missoula that participated included: Geno Bassette, Sue Colyer, Marcus Jackson, Joel Krause, Nancy Rusho, Carl Cain, Tom Wittinger, Bev Young, Susan Rinehart, and Kris Zouhar. Engineering director Tom Pettigrew presented the awards. This is the 10th year that the Forest Service has took part.

UM's Linda DeMinck complemented Geno Bassette and other Forest Service employees "...for all of the preparations and hard work in making the Forest Service awards possible for Montana's students, 6th grade to 12th. It is not often that students their age get an opportunity to learn about a field that they may one day want to pursue."



(L to R) Geno Bassette (kneeling), Kris Zouhar, Bev Young, Joel Krause, Carl Cain, Susan Colyer, Nancy Rusho, Susan Rinehart. (Not included in the photo is Marcus Jackson and Tom Wittinger.)

## Montana Conservation Crews Busy on Fuel-Reduction Projects

—Marianne Baumberger, Gallatin National Forest

Several Montana Conservation Crews (MCC) helped the Bozeman and Hebgen Lake fire crews this summer with chain saw work on a portion of the Gallatin Canyon North and Grassy Mountain fuel-reduction projects. The MCC crews were assigned to the Bozeman Ranger District.

Five conservation crews took part in several days of classroom and field training. Then they were assigned agency mentors that coached and evaluated their work on the Gallatin Canyon North project. One of the five crews then went on to assist with work on the Grassy Mountain project.

The Gallatin Canyon North project includes 50 to 60 acres of understory thinning in areas adjacent to private lands and summer homes under permit with the For-

est Service. The purpose of the project is to reduce fire-severity risk and crown-fire hazard to life and property.



Montana Conservation Crewmember helping out the Bozeman RD fire crews.

"Several years ago we began to study the risk of wildfire in the Gallatin Canyon, especially to the communities there. The project was one of the original National Fire Plan wildland-urban interface projects on the Gallatin National Forest, and is a good first step at reducing fuels adjacent to those communities. I have inspected the Karst work and it looks great," Bozeman District Ranger Jose Castro said.

The Grassy Mountain project includes 300 acres of slashing to prepare for a 600-acre prescribed burn. The project is intended to create fuel breaks on the landscape and maintain open forest conditions to keep the area in low fire risk.

# Celebrating Employees

—Sue Phillips, Nez Perce National Forest

What do you get when you put a motorized wheelchair, a piñata, a pile of quilts, messages written in Japanese, a climber from a remote area in northern California, and about 85 people together? A circus, flea market, or museum? No! A biforest employee celebration!

Employees from the Clearwater and Nez Perce National Forests gathered again for the annual celebration known as *Employee Day* and to celebrate Cinco de Mayo on

May 5 at Grangeville, ID. The event is hosted by the forests' civil rights groups.

Featured speaker Tom Daly from Hayfork, CA, had visited the Nez Perce Forest's Moose Creek District during the past winter and came highly recommended. He kept the crowd laughing as he talked about self-awareness and conflict resolution, and shared pictorial antidotes about life. Special emphasis program managers helped entertain, challenge and enlighten employees with

interactive displays and hands-on-skills tests, including a motorized wheelchair obstacle course, learning how to paint a message in Japanese, and a display of quilts from one district's quilters.

The icebreaker featured a history of Cinco de Mayo, including its significance to the United States. The room was festively decorated with four piñatas and attendees enjoyed a delicious Mexican lunch.

The day was capped with awards recognizing Human Resource Team retirees and the winners of the Nez Perce Human Resource Awards. **Gayle Howard, Lily Gormley, and Patty Clark** received Human Resource Awards for their efforts to help Melissa Sander, a Nez Perce employee who was injured in a non-work-related accident, return to work. Melissa was given a "welcome back" standing ovation for her unflinching spirit and hard work to recover.

**Accessibility Achieved**—Through the cooperation and collaboration of the Engineering Fleet and Civil Rights staff, R1 now has vehicles that are accessible for persons with disabilities, specifically employees in wheelchairs. The goal was to have vehicles and vans that were accessible for field trips and a vehicle that could be driven or used by an individual in a wheelchair.

# New Employee Orientation

—Nancy Kollin, Regional Office

The Northern Region recently reestablished an orientation program for new employees. The 2004 New Employee Orientation classroom training was held the week of June 21 in Missoula, MT, with 57 employees attending.

Training included an overview of the Forest Service organization that involved presentations on topics such as coalition building, ethics and conduct, partnership council, safety and health, civil rights, stewardship programs, tribal relations, cross cultural communications, law enforcement and leadership. Trainees attended tours of the Missoula Technology and Development Center and Missoula Fire Science Technology Center.

The Washington Office developed a national employee orientation model which consists of three parts: Web-based training at [http://fsweb.wo.fs.fed.us/hrm/ct/neo\\_](http://fsweb.wo.fs.fed.us/hrm/ct/neo_)



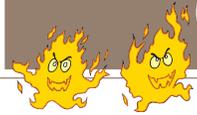
Northern Region orientation class of 2004

[home.html](#); classroom training; and videos and CD-ROMs. Although the classroom training segment is geared toward employees new to the agency in the past 3 years, the Web-based component provides valuable information for all employees. The program

is contingent on supervisor support for its success.

We are anticipating another New Employee Orientation in June 2005. If you have questions, contact Nancy Kollin or Jane Haker in the Regional Office.

## Quick Thinking Saves the Day

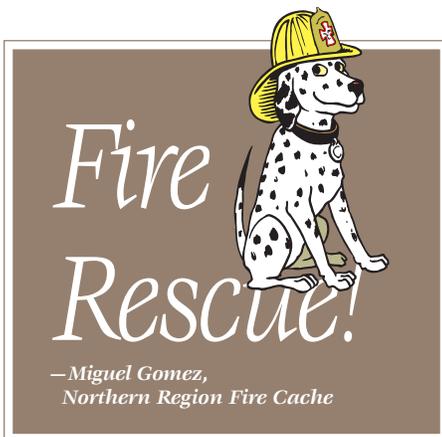


Clearwater Forest employees Mark Anderson and Donna Bonzagni noticed that the district warehouse at Powell, ID, was filled with smoke one late afternoon in May. The smoke was from a rag spontaneously combusting with linseed oil in the fire cache. Bob Lippincott couldn't have said it better when he said, "We got lucky."

District employees had spent the week before doing hazmat/OSHA cleanup and were feeling good about the work they had done. This goes to show you can never be too careful!

Supervisors should refer to the MSDS guide books located in offices, warehouses, and hazard storage buildings when going

over project JHA (job hazard analysis) during orientation. This applies to simple jobs that require the use of any flammable materials or paints. And if you're using these products, remember, they cannot be stored in a warehouse. Materials and paints should be stored properly in hazmat buildings. "A word to the wise..."



There was a house fire on Daly Avenue in Missoula, MT, recently. The house has three floors and a basement. Several people, including a few University of Montana students, live there. My family and I also are residents, as well as Chris Carillo, a wildland firefighter for the Lolo National Forest.

When Chris became aware of the fire, he heroically went around knocking on doors to wake everyone up. It was extremely risky for him to linger in the house, given the obvious dangers.

Chris is a very balanced, level-headed individual who did all the right things without any concern for his own welfare. His actions speak well of himself and of the Lolo National Forest for hiring such a capable person and for the training they have given him in handling hazardous situations.

My wife Jenny, our 8-year-old daughter Maria Cristina, and I were all still asleep when he knocked on our door, so we are greatly indebted to Chris for his quick and unselfish response.



## "Shots Fired at the Dewey Bar" —Jamie Williams, Law Enforcement

On November 20, 2003, Forest Service special agent Jackie Fisher responded to a 911 call of "shots fired at the Dewey Bar" in Dewey, MT, on the Beaverhead-Deerlodge National Forest. After requesting and being notified that backup was responding, Jackie positioned her vehicle at a safe distance to observe the bar and heard additional shots fired. Moments later, a man exited the bar carrying an assault rifle with an extended magazine.

The suspect proceeded to his vehicle and began reloading magazines. Fearing for the

safety of occupants in the bar as well as responding backup people, Jackie seized the opportunity to intercede and make an arrest while the suspect was reloading.

Jackie approached the suspect and gave the command to drop the weapon and move away from the vehicle. After complying, his intentions turned to "suicide by cop" as he advanced toward her. Jackie commanded him to stop or she would shoot. A bystander came to her aid and struck the suspect from behind with a large rock. A ground fight ensued, with another onlooker coming to

her aid as well. After several minutes, the suspect was subdued and restrained.

Backup arrived within 15 minutes. In a subsequent search of the suspect's residence, police found the entire home shot full of .223-caliber holes.

Suspect Gregory Pepin appeared before the district court judge in Dillon, MT, in June and was charged with firing nine rounds into the bar's jukebox, six rounds into a phone jack, and another five into a beer cooler. He pled guilty to six felonies and one misdemeanor.

# Putting Skills to Use in Retirement

—Paul Lloyd-Davies, Lewis and Clark Interpretive Center



Forest Service retiree Dick Smith leads an education tour at the Lewis and Clark National Historic Trail Interpretive Center in Great Falls.

When Dick Smith retired in 1998, he received four volumes of the Lewis and Clark journals as a retirement gift. He so enjoyed reading the journals that he now has a complete set—all 13 volumes! This past winter, he read 12 of them. Volume 13 is the index.

His volunteer commitment at the agency's Lewis and Clark National Historic Trail Interpretive Center in Great Falls, MT, has included education docent, exhibit hall docent, and writer-editor for an environmental analysis of the Sulphur Springs trail

location along the national historic trail. Smith was honored as volunteer of the quarter in 2000.

Dick received a wildlife degree from the University of Montana. His first job with the Forest Service was in central Idaho. He transferred to the Flathead National Forest and finally to Great Falls in 1980 where he served 18 years as planning fire and timber staff officer. Dick says his claim to fame is that Interpretive Center Director Jane Weber once worked for him.

## Center Offers Cultural Interpreter

—Paul Lloyd-Davies, Lewis and Clark Interpretive Center

Financial support from the National Park Service *Challenge-Cost Share* program allowed the Lewis and Clark National Historic Trail Interpretive Center to offer Indian cultural programming for the summer.

Clint Brown, a Gros Ventre and director of Fort Belknap Tourism, was hired as a cultural interpreter by the Lewis and Clark Interpretive Association, one of the Forest Service's partners at the Interpretive Center. He is scheduled to return to his position at Fort Belknap at the end of summer.

Brown kicked off the *Indian Voices* series, where he demonstrated and discussed Native American tipi life. He also instructed the Interpretive Center's *Research Tools*, *Indian Cultures* workshop last spring, part of the Interpretive Center's Lewis and Clark bicentennial training academy.



Visitors to the Native American encampment at this summer's 16th annual Lewis and Clark Festival in Great Falls, MT, see Clint Brown demonstrate powwow dancing while they learn about the history and meaning of the dances.



## In Memoriam

**Andrew Anderson**, 88, of Condon, MT, passed away February 18 in Missoula. Born on his family's homestead in Minnesota, Anderson moved to the Swan Valley of Montana where he worked for a number of years at the old Condon RD, Flathead NF. He is survived by sons Arnie, Bill, Nathan, and Roger, and daughters Marilyn Lindquist and Ruby Hettling.

**Patricia M. Antonich**, 58, of Missoula, MT, passed away of heart failure July 15, at Community Medical Center in Missoula. Pat was employed as the clerk and recorder for Target Range Elementary for 20 years, after which she worked for the Northern Region. She held different positions on the Lolo NF and the Regional Office before her appointment as recreation specialist with the Recreation, Minerals, Lands, Heritage and Wilderness unit with the RO. Pat is survived by her husband of 40 years, retired RO employee Bill Antonich; and their son Scott, wife Chantal, and daughters Carolyn and Justine. Other survivors include Pat's mother Gertrude Ford and sister Sandy Worrell.

**Jackie Gallagher**, 75, of St. Maries, ID, passed away June 26. Born in Midwest, WY, Gallagher moved to St. Maries where she went to work as a purchasing agent for the St. Joe RD, Idaho Panhandle NF. She retired in 1990. She is survived by sons Donnie Ross and Reilly Gallagher, stepson Denny Gallagher, daughters Marsha Habberstad, Charlotte Davis, Betsy Bieren, and Barbara Eidsvig, and stepdaughters Sally Asbury and Rosalee Bekins.

**Harold W. Haasch**, 86, of Condon, MT, passed away March 7. A Montana native, Haasch worked for the Condon RD, Flathead NF, in the 1930s as a lookout and for the Seeley Lake RD, Lolo NF, in the '40s as a packer. He is survived by his wife Doris.

**Earl "Mike" Hendershot**, 82, of Superior, MT, passed away April 23. Born in Malta, MT, and a Navy veteran of World War II, Hendershot moved to Superior in 1959, where he spent the next 33 years working at the Superior RD, Lolo NF. He is survived by his

wife Shirley, son Steve, and daughters Vickie Gellein and Mikie Dent.

**Frank E. Kibbee**, 69, of Alberton, MT, passed away February 27 after a battle with cancer. Born in Havre, MT, Frank

moved to Alberton and worked for 12 years as a Missoula smokejumper. He is remembered for an incident where he jumped and landed in a tree. He released the wrong strap and landed on the ground, breaking his shoulder. Referred to as the "Kibbee letdown," the incident is still used in training by the jumpers. He is survived by his wife Betty Ann, son Jim, daughters Jeanne, Sue Petersen, and Beth Petersen, and foster children Joey and Mike Butler.

**Donald Clarence King**, 59, of Hamilton, MT, passed away May 26 following a battle with cancer. Born in Glasgow, MT, King began his career with the Forest Service in 1965 on the West Fork RD, Bitterroot NF, as a temporary employee. He worked in silviculture, fire management, and forestry before retiring from the Bitterroot in 2001 after almost 35 years with the agency. He is survived by his wife Kathryn, son Erik, daughter Dawna Lee, and stepson Christopher Johnson.

**James David "Jim" Kline**, 73, of Albany, OR, passed away July 14. Born in Denver, CO, Kline was a seasonal employee for the Forest Service before serving in the Army for 2 years during the Korean conflict, where he earned a Bronze Star commendation. Kline then worked for the Forest Service until retiring in 1988 as district ranger of the Tally Lake RD, Flathead NF. He is survived by his wife Myrna, son David, and daughter Kim.

**Robert R. "Bob" Milodragovich**, a 32-year veteran of the Forest Service, passed away March 1 in Bozeman, MT. Born in Butte, MT, Bob worked seasonally for the Forest Service while in college. During World War II, he served in the U.S. Army from 1941–1946 and received the Bronze Star for heroism in France. He was recalled to duty with the Army during the Korean War, 1950–1951. Bob accepted a permanent appointment with the agency in 1946 as a forester for the Anaconda RD, Deerlodge NF. Other assignments included: district ranger, Beaverhead NF; district ranger, White Sulphur Springs RD, Lewis and Clark NF; supervisor's staff, Bighorn NF; staff, Shoshone NF; forest supervisor, San Juan NF; and chief of fire suppression and use, WO. He returned to Montana to lead the

Northern Region's Special Programs and Visitor Information Services branch of the Division of Information and Education where he worked until retirement. Bob's brothers Eli and John were also Forest Service employees. Eli, who worked for MTDC for 30 years, passed away in 2001. John passed away in 1997 after 38 years of federal service.

**Fred H. Poloson**, 79, of Plains, MT, passed away February 18 in Missoula. Born in Helena, MT, Poloson worked for the Forest Service and several outfitters packing and shoeing horses and mules in the St. Joe and Kootenai NF. He is survived by his stepson Phil Funk and stepdaughters Helen Blackwell and Phyllis Rigg.

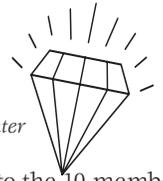
**Leo Joseph Revell**, 87, of Hamilton, MT, passed away February 21 from complications of Parkinson's disease. Born in Rock Springs, MT, Revell began his career with the Forest Service in 1943 at the Regional Office in Missoula. There he worked as a clerk-typist and a fiscal accounting clerk. Other assignments included: clerk and administrative assistant, Kaniksu NF; supervisory accountant, Colville NF; administrative officer, Black Hills NF; administrative officer, Deerlodge NF; and administrative officer, Bitterroot NF. He retired in 1971 from the Bitterroot. He is survived by his wife Mary, son David, and daughters Sandra Spears and Vicki Countryman.

**Katherine A. "Kay" Slocum**, 83, of Missoula, passed away June 17. Born in Victor, MT, Slocum retired after 8 years with the Forest Service, where she worked as a clerk-typist for the Bitterroot NF in Hamilton. She is survived by daughters Julie Slocum-Brager, Joan Avena, and Maureen Schwenk.

**Calvin Tassinari**, 74, of Kalispell and Condon, MT, passed away in March. Born in Cambridge, MA, Tassinari worked for the Forest Service in the 1950s on the Nez Perce NF in Grangeville, ID. He later worked for the Condon RD, Flathead NF, before becoming the first wilderness ranger in the Northern Region. He surveyed and built trails in the Mission Mountains and Swan Range, and wrote the wilderness management plan for the Mission Mountain Wilderness before retiring in 1983. He is survived by two uncles, William and Joseph.

**Dennis L. Vermillion**, 63, of Missoula, MT, passed away February 17. Born in Minneapolis, MN, Vermillion worked for the Forest Service (location unknown) until his retirement in 1984. He is survived by son Terry and daughter Monica Hilliard.

## Interpretive Center a GEM! —Paul Lloyd-Davies, Lewis & Clark Interpretive Center



The American Automobile Association (AAA) has added the Lewis and Clark National Historic Trail Interpretive Center in Great Falls, MT, to its list of GEMs—Great Experience for Members.

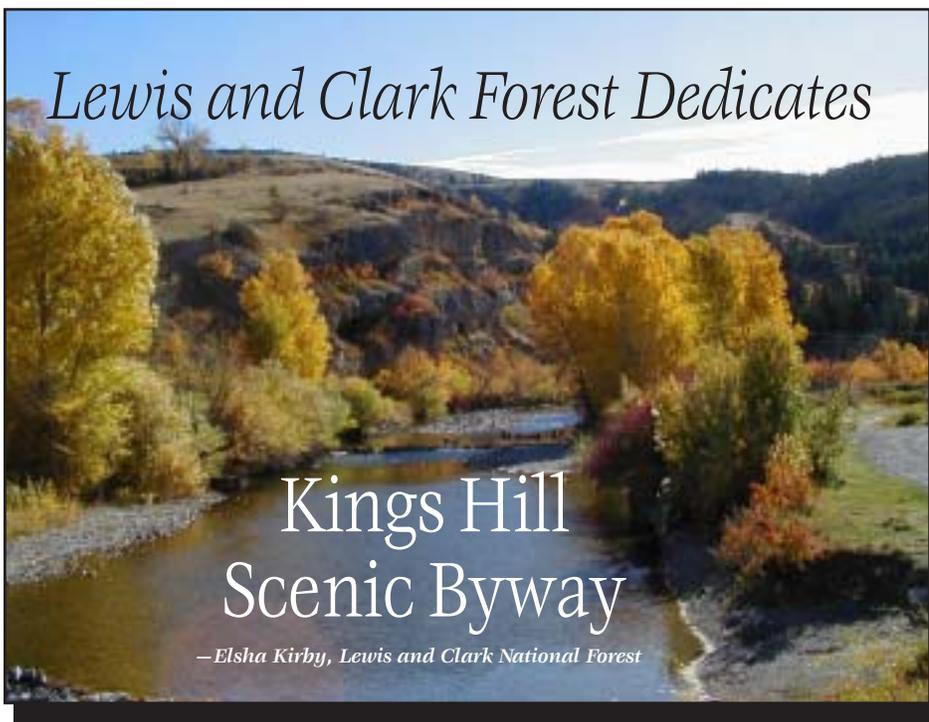
The Interpretive Center has been in the AAA TourBook guide since it opened in May 1998, but earning GEM status gives

the Interpretive Center an advantage with AAA members who look only for GEM sites to visit while they are in a particular city. AAA defines a GEM as an “attraction of exceptional interest and quality.”

Montana has only fourteen other GEMs, including another in Great Falls—the C.M. Russell Museum, which along with the Inter-

pretive Center, belongs to the 10-member Great Falls Museums Consortium.

Other GEMs in the Northern Region are the Gates of the Mountains on the Helena National Forest, another significant site along the Lewis and Clark National Historic Trail, and the Beartooth Scenic Byway on the Custer National Forest.



*A feast for the eyes from Kings Hill Scenic Byway*

Lewis and Clark National Forest officials, local communities, and the public joined together to dedicate the 71-mile Kings Hill National Forest Scenic Byway on

July 10, 2004. Ribbon-cutting ceremonies occurred simultaneously at Belt Creek and White Sulphur Springs Ranger Stations. Speakers included Belt Creek district ranger

Al Koss and White Sulphur Springs district ranger Tim Benedict, Lewis and Clark National Forest supervisor Lesley “Spike” Thompson and deputy supervisor Allen Rowley, and local dignitaries from Monarch, Neihart, and White Sulphur Springs, MT.

Many visitors attended the dedication ceremonies and open houses, and took part in an escorted 20-mile mountain-bike ride, guided Memorial Falls hike, presentations at each of the byway’s new interpretive signs, and a barbecue at the Senior Center in Neihart. About 50 members from the Big Sky Chapter of the Harley Owners Group (HOGS) rode in on their motorcycles for the ceremony at Belt Creek.

Many Forest Service employees donated cookies and/or volunteer time to the event. District rangers Koss and Benedict were happy about the number of people who attended the festivities, including Great Falls news reporters who showed up to capture the excitement of the day. Hopefully the dedication has enhanced public awareness of the scenic beauty that central Montana offers along the Kings Hill Scenic Byway.



**Get It on Your Calendar**—The National Forest Service reunion, *Celebrating the People*, will be held September 4–9, 2005, at the Double Tree Hotel, Jantzen Beach, in north Portland, OR.

Many activities are planned, including a special Lewis and Clark overnight tour to Astoria and Fort Clatsop. There will also be tours to other scenic places such as

Mount St. Helens, Columbia Gorge, Timberline Lodge on Mt. Hood, Oregon wine country, and the Portland metro area.

Registration packets with complete information will be available on March 1, 2005. Please send your questions and comments to John Marker, at 6681 Hwy. 35; Mt. Hood, OR 97041; or e-mail: [jf37m@aol.com](mailto:jf37m@aol.com).

Six Montana legislators saw firsthand how tourism works at the Lewis and Clark National Historic Trail Interpretive Center in Great Falls, MT, by assisting volunteers at the front desk and in the exhibit hall May 14. They had accepted invitations as part of National Tourism Week, a program the nonprofit Travel Industry of America (TIA) promotes to encourage "a wider understanding of travel and tourism as a major U.S. industry...vital to the economic stability and growth of the United States..." The Forest Service is a TIA member.

Participants included Senators Jon Tester, Trudi Schmidt, and Ed Butcher, and Representatives Bill Thomas, Sue Dickenson, and Tim Callahan. This was the first time the Interpretive Center invited legislators from Montana's Russell Country travel promotion region, as well as the state's members of U.S. Congress, to work beside staff and volunteers during National Tourism Week.

The importance of tourism to Montana is obvious. TIA says that Montana tourists spend more than \$1.9 billion each year, and provide \$381 million in payroll for 28,500 people.

A new study from TIA and *Smithsonian*



## Legislators Assist During Tourism Week

—Paul Lloyd-Davies, Lewis & Clark Interpretive Center

State Senator Ed Butcher (right) talks with visitors at the Lewis and Clark Interpretive Center.

Magazine shows continued and growing interest in travelers' desires to experience cultural, arts, historic and heritage activities. The study reported in *The Historic/*

*Cultural Traveler*, 2003 Edition that 81 percent (or 118 million) U.S. adults who traveled in the past year were considered historic/cultural travelers.



## Awards

**Bill Avey**, Big Timber district ranger, Gallatin NF, was recently recognized by his staff for his leadership in building positive relationships between the Forest Service and the Sweet Grass County community. Avey received the award at a Gallatin leadership team meeting from district staff members. In the past few years, Bill has worked closely with local law enforcement and fire department officials, county commissioners, permittees, recreationists, special interest groups, and landowners to develop trust for and support of Forest Service programs. Bill's efforts have helped district employees and helped make Big Timber a great place to work and live.

**Claude Coffin**, assistant district ranger, Hebgen Lake RD, Gallatin NF, recently traveled to Washington, DC, to receive the 2004 *Legends Award*. Claude's exceptional ability to form partnerships and develop creative solutions earned him this national award, which is sponsored by the American Recreation Coalition. Claude is responsible for the recreation, lands, wilderness, range, trails, roads, and facilities programs for the district. He was commended for his ability to better these programs by working at the grass roots level to support both natural resources and community health.

**Rick Henningsen**, presale forester for the Butte and Jefferson RDs, Beaverhead-Deerlodge NF, was selected as the *Northern Region Timber Person of the Year (2003)*. Rick does timber sale layout, marking, cruising,

appraisals, and formation of the contract package. He coordinates the roundwood program and serves as the contracting officer for those sales and saw timber sales less than 1000 CCF. Rick also assists with timber sale projects on other districts on the forest to prepare salvage sales that resulted from large wildland fires and insect epidemics. He volunteered to serve as the deputy incident commander on a special Regional Office project that involves setting up a presale team to assist all forests in the region in preparing timber projects that they are not staffed to complete. Rick is always available day or night to answer questions from representatives from the timber industry as well as the general public on issues related to the timber program.

**Ken Kaufman**, Idaho Panhandle NF, was selected to receive the *Chief's Award for Safety and Occupational Health, 2004*. Ken was nominated for his outstanding safety and health contributions, support, and leadership in R1, nationally in the Forest Service, other federal, state, and county agencies, and with the Inland Northwest Federal Safety Council.

**Pat Potter**, supervisory resources specialist on the Kootenai NF, received the *Forest Supervisor Excellence Award for 2003*. The criteria used for this award includes professional work excellence and community service. Pat supervises the timber resource accounting section, coordinates the STARS accomplishment reporting, prepares the periodic timber sale announcement and man-

ages these trust funds. Pat is also a course instructor for timber sale accounting for sale administrators and resource technicians. Within her community, Pat is a key member of the forest's welfare committee where she serves as treasurer. She ensures that illnesses or deaths in employees' families are recognized with cards or flowers from the employee fund. Pat takes an active part in coordinating the Lincoln County Combined Federal Campaign luncheon and auction, the forest's scholarship luncheon and review of scholarship applications.

**Julie Schreck**, conservation education coordinator for the Bitterroot NF, received two awards at the Mountain Plains Adult Education Association annual meeting in Bozeman, MT, April 28-30. The organization presented Julie with the *Lay Leader of the Year Award for 2004*. From the Montana Association for Adult and Community Education group, she received the *Outstanding Volunteer Award for 2004*. Both of these awards were for Julie's volunteer work the last 3 years with the English as a second language class. Students are from all over the globe, including India, Mexico, Russia, Korea, Columbia, Panama, China, Laos, Brazil, and Hungary.

Two Helena NF employees were honored as recipients of the regional *Windows on the Past Award*. **Amy Teegarden**, community outreach coordinator, and **Sara Scott**, interpretive specialist, were recognized for their superlative collaborative efforts in heritage preservation,



## Awards (continued)

interpretation/education, and community outreach partnerships for the Lewis and Clark Bicentennial. *Windows on the Past* is a national award for excellence in heritage resource stewardship. It is given by the director of recreation based on nominations from the field and Regional Office heritage-recreation staff. Teegarden and Scott were commended for effectively linked the heritage interpretation and community outreach programs to create world-class interpretive and public enhancement products that neither program could have achieved alone.

### Regional Rise to the Future Awards

- *Professional Excellence in Management* award—**Mike Jocober** and **Rob Brassfield**, fish biologists on the Bitterroot NF for their sustained exceptional work in association with post-fire restoration.
- *Collaborative, Aquatic Resource Stewardship*—**Lee Nelson** (Helena NF), **Scott Opitz** (Beaverhead-Deerlodge NF), and **David Moser** (Lewis and Clark NF), along with Montana Department of Fish, Wildlife and Parks fish biologists for outstanding relationship building and cooperative efforts to conserve inland cutthroat trout.
- *Public Awareness* award, leading by example—**Roger and Cindy Lang**, owners of the 20,000-acre Sun Ranch in southern Madison County were recognized for their work to protect and restore westslope cutthroat trout

to streams, both on the Sun Ranch and on nearby lands administered by the state, Forest Service, and Bureau of Land Management. The Langs were acknowledged for leasing water rights to Trout Unlimited to improve flows in Papoose, Squaw, and Moose Creeks, all tributaries of the Madison River and for giving access to scientists to survey for a variety of animals.

- *Mentoring Award*—**Wally McClure**, Gallatin NF, awarded posthumously for his commitment to encourage and support future generations of fisheries biologists.

### Regional New Century of Service Awards

- **Jane Haker**, RO, for her excellent work looking toward the future with trainee program/mentoring.
- **Tom Puchlerz**, RO, received an award from R10 for his work last year on the Tongass NF where he mentored folks and used innovative skills to bring the public into collaboration.
- **Dixie Dies**, Bitterroot NF, for her dedication to getting the job done, for her willingness to help others, and for her role in the community demonstrating to the public what the Forest Service is about.

### National Fireline Officer Team Leadership Awards

- **Jimmy DeHerrera**, Hungry Horse district ranger, Flathead NF, and **Larry Dawson**, Clearwater NF supervisor for commitment to interagency fire efforts, using a holistic, balanced approach.

### National Wilderness Awards

- *Traditional Skills and Minimum Tool Leadership* award—**Ian Barlow**, Elk City RD, Nez Perce NF; **Steve Romero**, RO; with assistance from **Elizabeth Ballard** and **Terri Anderson**, Bitterroot NF; Hydrometrics, Inc., Helena, MT; Montana Conservation Corps (MCC), Missoula Division; and David Jones, consulting engineer, for their demonstration of traditional skills and innovative use of minimum tools and techniques to breach the high-hazard Canyon Lake Dam in the Selway-Bitterroot Wilderness to facilitate needed repairs. Ian and Warren developed a single-span skyline system that enabled the group and the MCC to move approximately 360 cubic yards of soil core and rock buttress from the face of the dam by nonmotorized means.
- **Deb Mucklow**, Spotted Bear RD, Flathead NF, received the *Line Officer Wilderness Leadership* award in recognition of her outstanding leadership in wilderness stewardship. This includes serving as leader of the Bob Marshall Wilderness Complex Managers Group, demonstrating leadership in promoting wildland fire use to enhance wilderness values, and building positive and productive relations with external partners.

## People's Choice Awards 2004 And the Winners Are... —Kathy Bushnell, Dakota Prairie National Grasslands



The Grassland Employee Awareness Team (GREAT) hosted its second annual Dakota Prairie Grasslands People's Choice Awards earlier this year. Co-workers make the nominations, and a GREAT committee chooses the recipients. And the winners are:

**Debbie Johnson**, lands program manager, received the *Hubcap Award*. She received the award for encouraging, facilitating and/or promoting good communication between Forest Service staff at all levels, and sharing information that develops leadership skills, improves program- or project-related knowledge, and fosters positive attitudes. As a "hub" of communication, Debbie helps keep things simple in an increasingly bureaucratic world.

**Robin Nieto**, range management specialist, received the *Northern Lights Award*. Robin received the award for keeping folks

upbeat and enthusiastic through obvious support and encouragement. Robin listens, works well with others and lends a helping hand, treats others with respect, and shows spirit by participating in community events and organizations, or positively impacting people in the workplace.

**Dave Valenzuela**, geologist, received the *Extra Mile Award* for his commitment to providing service to our internal and external customers (co-workers, walk-ins, recreationists, permittees, etc.). "Above and

beyond" describes Dave's work. He's reliable and does a quality job, exemplifying the spirit of the Forest Service.

**Dean George**, range specialist, received the *Lightbulb Award*. Dean received the award for implementing an idea no matter how big or small, creating something from "nothing." He brought inventiveness, innovation, and originality to the workplace, making it a safer, nicer, funnier, and otherwise better place to be.

**Jennifer Berger**, recreation technician, received the *Firecracker Award*. Her personality, enthusiasm, and creativity made the workplace a more enjoyable environment for all. Jennifer treats others with respect and promotes optimism. She manages to find the silver lining when presented with a cloudy situation, and thinks outside of the box to promote a safer, nicer, and better workplace.



Dean George



Jennifer Berger

## Smokejumping Record Never Broken

— Wayne Williams, Aerial Fire Depot



Larry Eisenman and Jim Crockett in 1964 displaying record banner.

On July 19, 1964, Larry Eisenman and Jim Crockett (Missoula, MT) jumped three fires on New Mexico's Gila National Forest: the Pine fire at 0920, the Yellow fire at 1530, and the Frank

fire at 1810, flying from the Me Own airstrip.

The story goes that Crockett broke his ankle on the second fire jump, but that both he and Eisenman decided to hide the injury from Dick Tracy (spotter and base manager)

in order to get the third jump and break the record. Crockett's broken ankle was a career-ending injury.

The Northern Region jump program has managed the Gila smokejumper base since 1947. The Gila base is considered a sub-base of Missoula, much like West Yellowstone, MT, and Grangeville, ID.

Of all the jump base locations, the Gila has the least amount of daylight. One would think that the Alaska smokejumpers (BLM) would hold the record with their midnight sun. But the 1964 fire season on the Gila was a busy one: jumpers made 253 jumps onto 99 fires. Eisenman's and Crockett's jump record still stands.

## Wartime Smokejumpers Gather

— Lillian Wenger

The Civilian Public Service (CPS) smokejumpers of Camp 103 held what possibly may be their last reunion in Hungry Horse, MT, July 12–16. A total of 25 former smokejumpers attended, most now in their 80s. They started their training in 1943 at Camp Paxson, in Seeley Lake, MT. Later, the camp was moved to Camp Manard at Ninemile Ranger Station just outside of Missoula, MT.

Many of the men who comprised the unit were members of three peace churches whose doctrines oppose war (Religious Society of Friends, or Quakers; Brethren; and Mennonite Churches), and various other faiths and beliefs. The unit originated with a suggestion by Phil Stanley, a conscientious objector (CO), who wrote to the R1 Fire Control and National Service Board for Religious Objectors, suggesting they use COs as smokejumpers. In that there was a shortage of qualified men to fight fires, the idea was accepted.



Roy Wenger, Gary Brown, and Earl Cooley

Roy Wenger, a Mennonite who now lives in Missoula, coordinated efforts between the peace churches, the Forest Service, and the Selective Service Committee in setting up the camp. Earl Cooley was one of the early Forest Service smokejumper trainers. Wenger and Cooley were present at the reunion and received special recognition for their part in the success of the unit. As an added honor for Wenger and Cooley,

the men of CPS Camp 103 gave the National Museum of Forest Service History in Missoula a miniature replica of a Ford Trimotor in their honor. It was in a Trimotor that the smokejumpers flew to the fires.

Edmund Ward, R1 Aerial Fire Depot smokejumper base superintendent, awarded each of unit members present with a Certificate of Appreciation from the Regional Forester

“for their valued service in the protection of life, land, and resources within the Northern Region during the period of 1943–1945.” Tedford Lewis, coordinator of the last few reunions, was recognized by the Camp 103 smokejumpers for all his efforts.



## Movin' In...Movin' On

**Randy Hojem** is the new district ranger on the Plains/Thompson Falls RD, Lolo NF. Hojem comes to Montana from the Wrangell RD, Tongass NF. His experience includes presale forestry, recreation, and planning positions. His most recent job was an interim ranger assignment on the Tally Lake RD.



Randy Hojem

**Diane Jakich**, fire prevention technician on the Pintler RD, Beaverhead-Deerlodge NF, is now a forester at the Cibola NF SO in R3. Her new position is still working within a fire management organization, and will involve GIS, fire ecology, NEPA, and databases, among other things.

**Sam Morigeau**, formerly with the RO engineering, has accepted the R9 director of engineering position. His starting date was July 11.

**Rolando Ortegon**, RO, has moved to the Pacific Northwest Research Station's leadership team, where

he is the new director of operations. Ortegon is a Forest Service veteran of 26 years, starting in 1977 as a cooperative education student from Purdue University. He has worked in rural communities in Northern Minnesota, Alaska, Upper Peninsula of Michigan, Montana, Maine/New Hampshire; and regional offices in R1, R6, R9, with detail assignments to Washington, DC. Starting out as a forester trainee, he advanced to positions as district ranger, forest staff specialist, forest supervisor, and regional program manager.

**David Scholes** is the new tribal liaison for the Nez Perce Tribe and the Clearwater, Nez Perce, and Payette NFs. Scholes previously worked as an archaeologist with the Bureau of Indian Affairs in Anchorage, AK. Other jobs include working for the Delaware Nation, Anadarko, Oklahoma, as NAGPRA (Native American Grave Protection and Repatriate Act) director, and as a journalist for the *Native American Times* in Tulsa, OK. From 1999 through 2001, he performed a study in ethnography, American Indian fatherhood, at the University of Oklahoma. Prior to that, he worked as a cultural

consultant for the Army Corps of Engineers, as well as NAGPRA director for the Caddo Tribe in Binger, OK.

**Harlan Smid**, formerly the RO's regional director of financial resources, is the new budget and finance officer in R3.

**Steve Williams** is the new deputy forest supervisor of the Nez Perce NF. He started his career as a forester nearly 27 years ago. He served 4 years as the district ranger on the Red River RD near Elk City, ID. His most recent position was staff officer for the Dakota Prairie Grasslands with responsibilities for planning, recreation, lands, soil, water, heritage resources, and public affairs. During his time in North Dakota, he also served as the North Dakota legislative coordinator for the Custer NF.



Steve Williams



## Retirements

**William Beach**, transportation planner for the St. Joe RD, Idaho Panhandle NF, retired July 2 after 32 years with the Forest Service. He began his career on the forest in 1970, and worked there until his retirement.

**LaMonte G. Joersz**, Clearwater NF civil engineer technician, retired June 1 after 35 years with the Forest Service. After serving 2 years in the military, Joersz began his agency career on the forest in 1966, where he worked until his retirement.

**Kenneth E. Kaufman** Idaho Panhandle NF, retired July 7 after 28 years with the Forest Service. Following more than 3 years of service with the U.S. Air Force,

Kaufman began his career on the Wallace RD in 1976. He worked for the forest until his retirement.

**Karen R. Mitchell**, Clearwater NF, worked for 32 years until her retirement in March. She began her career in 1968 as a clerk typist in personnel. She also was an accounting clerk, clerk typist, finance assistant, accounting technician, financial assistant, and budget analyst for the budget and finance unit.

**Laird Robinson**, RO public outreach coordinator for the Interagency Grizzly Bear Recovery program, retired May 2 after 35 years with the Forest Service. Robinson began his career on the Flathead NF in 1961, where he worked until 1967. He served in the U.S. Air Force from 1967-1971. He later came to the Regional Office, where he worked until his retirement.

**William R. Terrill**, Idaho Panhandle NF silviculturist, retired April 2 after 31 years with the Forest Service. He began his career in 1969 on the Boise NF where he worked seasonal jobs in timber and fire. Terrill also worked for the Regional Office, Missoula smokejumpers, Alaska smokejumpers, Okanogan NF, and Bitterroot NF. He transferred to the Idaho Panhandle in 1997.

**Ray Thompson**, RO program and budget officer, retired April 30 after 32 years with the Forest Service. He began his career on the Helena NF in 1972, and also worked for the Bitterroot, Santa Fe, Cibola, Prescott, and Chugach NFs. He transferred to the Regional Office in 1997, where he worked until his retirement.

(Correction) **John Sherrod**, RO, retired after 43 years of federal service, 41 of which were with the Forest Service. In the last *NRN*, we incorrectly stated he had 36 years with the agency.

## Personnel Actions

### BEAVERHEAD-DEERLODGE NF

#### Awards & Promotions

HOWELLS, CRAIG, forestry tech, Dillon RD, promotion to supervisory forestry tech  
SHANAFELT, JEFF, lead forestry tech, Wise River RD, promotion to supervisory forestry tech  
WICKA, LETA, purchasing agent, RO, promotion to purchasing agent, SO

#### Reassignments & Transfers

BENSON, SHANE, forestry tech, R4, Dixie NF, Cedar City RD, reassignment to lead forestry tech, Pintler RD  
LATRAY, MATTHEW, supervisory range tech, BLM, transfer to supervisory forestry tech, Pintler RD

#### New Employees

BAXTER, JOSEPH, forestry tech, career-conditional appointment, Pintler RD

### CLEARWATER NF

#### Awards & Promotions

O'NEILL, JULIA, personnel officer, North Idaho Personnel Zone, performance award

#### Reassignments & Transfers

GOCHNOUR, DOUG, supervisory planning officer, SO, reassignment to district ranger, Idaho City RD  
MARVIN, JACK, lead forestry tech, Powell RD, reassignment to lead forestry tech, Pleasant Valley RD  
SAYER, CAMILLE, archeologist, Salmon Challis NF, promotion to archeologist, Lochsa RD  
SCHRENK, SCOTT, wildlife biologist, reassignment to forestry tech (AFMO), North Fork RD  
STAYTON, MICHAEL, recreation specialist, Weiser RD, reassignment to forest trails coordinator, North Fork RD  
WILES, REBECCA, forestry tech, North Fork RD, promotion to park ranger, Grand Teton NF

YANKOVIK, BRENDA, forestry tech, Missoula RD, promotion to forester trainee, Lochsa RD  
ZUMHOFE, ANTHONY, lead forestry tech, Weiser RD, promotion to lead forestry tech, Palouse RD

#### New Employees

HARPER, CHERYL, student trainee, SO  
SCHOLES, DAVID, tribal government liaison, career conditional, SO  
WEST, JAMES, animal packer, career conditional, Lochsa RD

#### Retirements & Resignations

ANDERSON, JEFFREY, forestry tech, Powell RD, resignation  
GOBER, THELMA, civil engr tech, SO, retirement  
JOERSZ, LAMONTE, civil engr tech, SO, retirement  
ZUMHOFE, KIMBERLY, forestry tech, Palouse RD, resignation



## Personnel Actions (continued)

### CUSTER NF

#### Awards & Promotions

CLIFFORD, ERIN, rangeland management specialist, Ashland RD, promotion  
FRASIER, KIMBERLY FAYE, resource clerk, Ashland RD, promotion  
GUNDLACH, NANALEA, business management assistant, Ashland RD, promotion  
OBYRNE, RHONDA, natural resource specialist, Tonto Basin RD, promotion to district ranger, Sioux RD

#### Reassignments & Transfers

CORDELL, ROBERT, supervisory range tech (fire), BLM, transfer to forestry tech, Sioux RD  
NIANOW, MARK, hydrologist, Lewis and Clark NF, reassignment to hydrologist, SO

#### New Employees

SHOVLAIN, AMIE, wildlife biologist (student trainee), Madison RD

### DAKOTA PRAIRIE GRASSLANDS

#### Awards & Promotions

BERGER, JENNIFER, forester, SO, quality step increase  
FLOODMAN, MERVIN, archeologist, McKenzie RD, quality step increase  
QUALE, BRENDA, biologist, Pike and San Isabel NF, promotion to NEPA planner, SO

#### Reassignments & Transfers

BERARD, JAYME, SCEP civil engineer, Medora RD, reassignment to student trainee civil engineer, IPNF  
DURAN, JAMES, forestry tech, Sheyenne RD, transfer to forestry tech, Gila NF

FULLER, BARBARA, secretary, North Central Research Station, reassignment to administrative support assistant, Medora RD

HOULE, LENNY, forestry tech fire engine operator, Medora RD, reassignment to forestry tech fire engine operator, McKenzie RD

WALZ, KATIE, accounting tech, SO, reassignment to accounting tech, Lolo NF

#### New Employees

GRUDNIEWSKI, CURTIS, supervisory civil engineering tech, career conditional, SO  
HOMISTON, KC, civil engineer, career conditional, SO  
STORLIE, GAIL, information receptionist, career conditional, Medora RD  
WYCKOFF, LISA, office automation assistant, career-conditional, SO

### FLATHEAD NF

#### Awards & Promotions

ANDERSON, STEVEN, biological resource specialist, SO, promotion to wildlife biologist  
BIRK, DONIELL, supervisory forestry tech, Hungry Horse RD, promotion  
BORGAN, DARREN, supervisory forestry tech, Swan Lake RD, promotion  
INGEBRETSON, JOHN, forestry tech, Swan Lake RD, promotion  
LEMKE, SIDNEY, forestry tech, Hungry Horse RD, promotion  
LENTZ, JAMIE, grants and agreements specialist, SO, promotion

MOORE, MARSHA, forester, SO, promotion  
MUIR, DANIEL, supervisory forestry tech, Darby RD, Bitterroot NF, promotion to supervisory forestry tech, Hungry Horse RD  
VANBROEKE, SUMMER, supervisory forestry tech, Swan Lake RD, promotion

#### Reassignments & Transfers

BARNETT, JAMES, forestry, Judith RD, Lewis and Clark NF, reassignment to forestry tech, Hungry Horse RD  
FREUND, SARAH, forestry tech, Juneau RD, Tongass NF, reassignment to office automation assistant, Hungry Horse RD

KRUEGER, JOSEPH ROBERT, biological scientist, Kootenai NF, reassignment to biological scientist, SO  
KRUZEN, DARRELL, forester, Wise River RD, Beaverhead-Deerlodge NF, reassignment to forester, Swan Lake RD

TRIPP KAHLER, JAMIE, forester, Hungry Horse RD, reassignment

ZIMMERMAN, MARY LOU, ecologist, Utah State Office BLM, to supervisory natural resource specialist, Hungry Horse RD

#### New Employees

TELLESCH, PAMELA, purchasing agent, Hungry Horse RD, reinstatement

TOMASIK, ERIC, wildlife biologist, SO, term appointment

### GALLATIN NF

#### Awards & Promotions

AVEY, WILLIAM, district ranger, Big Timber RD, promotion-reclassification

PILS, ANDREW, wildlife biologist, Hebgen Lake RD, promotion

TALIAFERRO, DIANE, forester, Livingston RD, promotion

#### Reassignments & Transfers

DETTORI, MIKE, resource assistant, Livingston RD, to district ranger, Sawtooth NF, Fairfield RD  
PING, BARB, forestry tech, Flathead NF, Tally Lake RD, reassignment to range tech, Big Timber RD

#### Retirements & Resignations

MONTGOMERY, COLLEEN, lead forestry tech, Bozeman RD, resignation

### HELENA NF

#### Awards & Promotions

ASLESON, TERESA, forestry tech, IPNF, promotion to grants and agreements specialist, SO

COSTAIN, WILLIAM, wildlife biologist, Helena RD, quality step increase

FITZPATRICK, ALANE, information assistant, SO, quality step increase

MAFFEI, ED, forestry tech, SO, promotion to forester, Colville NF

#### Reassignments & Transfers

ANDERSON, CORY, forestry tech, Lincoln RD, reassignment to forestry tech, Kootenai NF

GODIN, TERRY, SCEP archeology, SO, transfer to student trainee archeology, Lake Tahoe Basin Management Unit

KNAUB, PHILLIP, lead forestry tech, Beaverhead-Deerlodge NF, reassignment to supervisory forestry tech, Townsend RD

MARTIN, SHAWN, lead forestry tech, Okanogan-Wenatchee NF, reassignment to lead forestry tech, Helena RD

REBELLA, MARK, forester, Kootenai NF, reassignment to forester, Helena RD

SCHRAMM, MARTIE, supervisory resource management specialist, Lincoln RD, transfer to deputy district ranger, Hiawatha NF

TINGLEY, GLEN, supervisory forestry tech, Shasta-Trinity NF, reassignment to supervisory forestry tech, Helena RD

#### New Employees

BALL-TOROK, MARY, procurement tech, SO  
HOWE, BARRY, lead forestry tech, career conditional, Helena RD

O'LEARY, MICHAEL, forestry tech assistant helicopter manager, Helena Interagency Dispatch, SO  
SCHWITTEBS, BRIAN, lead forestry tech, career conditional, Helena RD

#### Retirements & Resignations

MORABITO, ADRIANE, forestry tech, resignation, Helena RD

### KOOTENAI NF

#### Awards & Promotions

CAMM, TODD, forestry tech, Fortine RD, promotion to supervisory forestry tech, R6, Willamette NF

FIORELLI, JIM, forestry tech, Fortine RD, promotion to forestry tech, R10, Tongass NF, Ketchikan Office

GOTT, JULIA, hydrologist, Fortine RD, promotion to hydrologist, R4, Manti Lasal NF

HAUGE, KRISTEN, student trainee archeologist, Three Rivers RD, promotion to archeologist

HILLSTROM, SUSAN, forestry tech, Cabinet RD, promotion to forestry tech, Lewis and Clark NF

LUNETTA, DAMIAN, forestry tech, Rexford RD, promotion

#### Reassignments & Transfers

HAMMONS, HARMONY, forestry tech, Cabinet RD, reassignment to forestry tech, Fortine RD

KAISER, KIRSTEN, environmental coordinator, SO, reassignment to forest planner

#### New Employees

BERNALL, BENJAMIN, forestry tech, career conditional, Three Rivers RD

GAWORSKI, PAMELA, student trainee, engineering tech

GRINDE, ERIN, student trainee, Cabinet RD, fisheries biologist

SWARTZ, SCOTT, intern, engineering

THOM, BENJAMIN, student trainee, engineering tech

### LEWIS AND CLARK NF

#### Awards & Promotions

BARNETT, JAMES, forester, Judith RD, quality step increase

GLIKO, ROBERT, forestry tech, Musselshell RD, promotion

HILLSTROM, SUSAN, forestry tech, Kootenai NF, promotion to forestry tech (dispatcher), interagency dispatch, SO

LOGAN, BRIAN, wildlife biologist, Judith RD, promotion to wildlife biologist, USDA FS Reinvention Lab, TEAMS Enterprise Team

OTTENHEIMER, JANE, purchasing agent, SO, quality step increase

WISEMAN, RON, wildlife biologist, Beaverhead-Deerlodge NF, promotion to district ranger, Judith RD

THOMPSON, MARSHALL, forestry tech, SO, promotion to lead forestry tech, interagency hotshot crew, SO

#### Reassignments & Transfers

CAMPBELL, TODD, forestry tech, White Sulphur Springs RD, reassignment to forestry tech, Wallowa-Whitman NF

GALLAGHER, HELEN, information receptionist office automation, Belt Creek RD, reinstatement, resource clerk

HAMANN, JOHN, hydrologist, White Sulphur Springs RD, reassignment to soil scientist

LUHNOW, KELSI, student trainee forestry tech, IPNF, reassignment to student trainee forestry tech, interagency hotshot crew, SO

LUNDGREN, CHRIS, supervisory forestry tech, Belt Creek RD, reassignment to supervisory forestry tech, Nez Perce NF

MENTZER, TOM, forestry tech, Umatilla NF, reinstatement, engine foreman, Musselshell RD

NIENOW, MARK, hydrologist, SO, transfer to hydrologist, Custer NF

#### New Employees

LEE, TANNER, forestry tech, career conditional, Rocky Mountain RD

PLAGENZ, MATTHEW, assistant fire management officer, Judith RD

WENAAS, JAN, contract specialist, SO



**Personnel Actions (continued)**

**NEZ PERCE NF**

**Awards & Promotions**

BARRETT, LAURA, fire planner Francis Marion and Sumter NF, promotion to fire management specialist, SO  
BLAKE, JENNIFER, wilderness program assistant, Payette NF, promotion to Salmon River RD  
CREW, DENNIS, supervisory forestry tech, Payette NF, promotion to zone dispatch coordinator, SO  
DOMAN, LAURIE, forestry tech, SO, promotion to civil engineer tech  
GORMLEY, RALPH, Red River RD, performance award  
LANE, ANDREW, forestry tech, GAC, promotion to forestry tech, Salmon River RD  
LANG, LINGA, SO, performance award  
LOMBARDO, JULIE, SO, performance award  
RUSSELL, JEROD, forestry tech, White River NF, promotion to supervisory forestry tech, Red River RD  
TUFFELMIRE, MICHAEL, forestry tech, Moose Creek RD, promotion to supervisory forestry tech, Bitterroot NF  
YOUNG, CHRIS, supervisory forestry tech, Gallatin NF, promotion to supervisory tech, GAC

**Reassignments & Transfers**

BEESON, JEREMY, supervisory forestry tech, Red River RD, reassignment to lead forestry tech, GAC

BRADISH, BARTHOLOMEW, fire apprentice, Payette NF, reassignment to fire apprentice, Salmon River RD  
CASTRO, KEN, wildland fire management specialist, Nez Perce NF, transfer out  
LEVER, ROBERT, supervisory forestry tech, Salmon River RD, reassignment to Apache-Sitgreaves NF, Clifton RD  
LUNDGREN, CHRIS, supervisory forestry tech, Lewis and Clark NF, reassignment to Red River RD  
MINER, MICHAEL, civil engineer, U.S. Air Force, transfer to civil engineer, SO  
PAPPANI, JUSTIN, forestry tech, Custer NF, Sioux RD, reassignment to Clearwater RD  
SANI, ANN MARIE, forestry tech, Lassen NF, reassignment to lead forestry tech, Moose Creek RD  
SCHUSTER, JARED, forestry tech, Red River RD, promotion to supervisory forestry tech  
STUMP, KYLE, range tech, BLM, transfer-promotion to forestry tech, Red River RD

**New Employees**

BROCKIE, SCOTT, forestry tech, career conditional, GAC  
BURLEIGH, AMBER, student trainee, forestry, Clearwater RD  
CLARRY, JUSTIN, forestry tech, career conditional

FLUHARTY, MEGHAN, lead forestry tech, career conditional  
FRASURE, SCOTT, forestry tech, career conditional, GAC  
GRABINSKI, RYAN, student trainee, civil engineer trainee, SO  
MIRAMONTEZ, ROBERT, supervisory forestry tech, career conditional  
NORMAN, NATHAN, forestry tech, career conditional  
NUXOLL, RYAN, forestry tech, career conditional  
ROBERT, MARCEIL, forestry tech, career conditional, Red River RD  
RUDGER, KELLY, lead forestry tech, career conditional  
SHOUP, MICHAEL, civil engineer, career conditional, SO  
VUONO, SCOTT, biological science tech, career conditional  
ZIELKE, ROBERT, forestry tech, career conditional

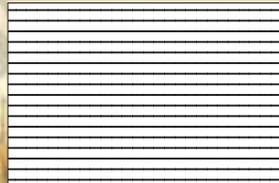
**Retirements & Resignations**

HELENA, DARRYL, resignation  
NELSON, STEPHANIE, resignation  
PETERSON, MARK, retirement

**The Northern Region News**

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