

## ***LABOR RATES***

# Labor Rates

## LABOR RATES (Davis-Bacon + payroll loading + 10 percent OH + 6 percent profit)

Classification	Idaho			Montana		
	Area 1 Zone 1	Area 1 Zone 2	Area 2 Zone 2	Zone 1	Zone 2	Zone 3
General Laborer	32.93	35.61	35.67	27.60	30.65	32.74
Choker Setter	36.75	39.83	39.62	32.65	36.39	38.94
Driller, Air Track	38.17	41.31	40.37	31.14	34.50	36.79
Sawyer	36.75	39.83	40.16	34.11	37.85	40.41
Powderman	40.76	43.89	41.55	32.67	36.03	38.32
Tractor Operator (to D6 or equiv)	36.87	39.55	39.56	31.43	34.48	36.57
Tractor Operator (D6 or larger)	38.49	41.54	39.56	31.43	34.48	36.57
Grader Operator	38.85	41.54	39.56	31.78	34.83	36.92
Loader Operator (4 cy and less)	37.90	40.59	39.09	30.91	33.97	36.05
Loader Operator (over 4 cy)	38.49	41.18	39.56	31.43	34.48	36.57
Backhoe Operator (under 3 cy)	38.11	40.80	39.09	31.43	34.48	36.57
Shovel/Hyd Excavator	38.49	41.19	39.56	31.43	34.48	36.57
Lowboy/Semi-Tractor (under 50 T)	38.22	40.91	37.84	29.78	32.83	34.92
Dump Truck Driver (12 cy and less)	37.85	40.53	37.60	29.78	32.83	34.92
Dump Truck Driver (over 12 cy)	37.99	40.68	37.84	29.78	32.83	34.92
Skidder Cat Operator	41.09	44.16	44.10	36.58	40.32	42.87
Rubber Tired Skidder	42.27	45.35	43.82	36.58	40.32	42.87
Log Loader Operator	42.95	46.02	44.10	37.21	40.95	43.51

\* Slight decrease in MT due to decrease in Workers' Comp Rates

Payroll loading rate: (Social Security + Workers' Comp + Unemployment)

	Class	Idaho	Montana
Forest Road Constr/Separate Contract	5511	N/A	34.38%
R/W Timber or Forest Road Constr/No Separate Contract	2702	32.51%	46.66%
Surface or Paving Work	5506	19.27%	24.03%
Subsurface Work or Road Constr/Major Road	5507	15.82%	19.77%
Quarry Work	5508	35.02%	31.65%
Crushing Only	1710	18.71%	N/A
Log Haul	2727	32.51%	N/A

End of Labor Rates

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